

## Supervision Staffing Levels

### **206.1 PURPOSE AND SCOPE**

The purpose of this policy is to ensure that proper supervision is available for all shifts. The Department intends to balance the employee's needs against its need and inherent managerial right to have flexibility and discretion in using personnel to meet operational needs. While balance is desirable, the paramount concern is the need to meet the operational requirements of the Department.

### **206.2 MINIMUM STAFFING LEVELS**

Minimum staffing levels should result in scheduling at least two regular supervisors on-duty whenever possible. Watch Commanders will ensure that at least one field sergeant is deployed during each shift.

#### **206.2.1 SUPERVISION DEPLOYMENTS**

In order to accommodate training and other unforeseen circumstances or absences, a Lieutenant or Division Captain may be used as a field supervisor in place of a field sergeant, until a sergeant is able to report for duty.