

From: [Cara L. Yoder](#)
To: [Karen Shawver](#)
Subject: RE: [External]Re: proposed ordinance
Date: Thursday, September 14, 2023 11:45:00 AM

Hi Karen. Our office can't provide any opinions on the propriety of the ordinance. However, your questions sound like good things to raise to Council and ask them to be addressed.

-----Original Message-----

From: Karen Shawver <kashawver@gmail.com>
Sent: Thursday, September 14, 2023 9:45 AM
To: Cara L. Yoder <CLYoder@ohioauditor.gov>
Subject: [External]Re: proposed ordinance

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One additional comment regarding “professional” we have many other “professionals” here in Lorain as defined by this documentation. Will this open a can of worms to allow all these folks to come and go as they please ? Thanks

Sent from my iPhone

> On Sep 14, 2023, at 9:05 AM, Karen Shawver <kashawver@gmail.com> wrote:

>

>

> Law Department is proposing the attached ordinance. would this cover them as salaried?

> To me it is regarding overtime. Still doesn't address work schedule. the term professional defined here means perhaps their employment compensation and benefits should be covered under the managers and professional employees contracts.

>

> If they are not hourly employees and can come and go as they please, they really should not be accruing hours to be sold back at separation as they are not required to use these hours when they are not working.

>

> The meeting is on Monday. If you have any comments, please let me know.

> Thanks and enjoy your day.

