

Shawver, Karen

From: Failing, Mike
Sent: Wednesday, March 1, 2023 10:03 AM
To: Shawver, Karen
Subject: RE: HPP Back pay

Yes that is correct

From: Shawver, Karen
Sent: Wednesday, March 1, 2023 9:36 AM
To: Failing, Mike
Cc: McCann, James - Chief
Subject: RE: HPP Back pay

There were some changes last year, if I recall correctly.

The Captains from 1-1-2022 through the date of passage (6-6-22) were Watkins, Palmer and yourself, correct?

Thanks for your help.

From: Failing, Mike
Sent: Wednesday, March 1, 2023 8:00 AM
To: Shawver, Karen
Cc: McCann, James - Chief; Failing, Mike
Subject: HPP Back pay

Good Morning Karen,

When Chief McCann received his raise (Ordinance 96-22) it automatically changed the rate of pay of the Captains when they receive Higher Position Pay. The Chief's salary was retroactive to January 1, 2022 and therefore the Captains HPP must also be adjusted retroactively to January 1, 2022 to reflect the Chief's raise. Please feel free to contact me regarding this matter.

Captain Michael D. Failing

Criminal Investigations Commander

Lorain Police Department

Email: Mike_Failing@cityoflorain.org

Phone: 440-204-2571

Shawver, Karen

From: Shawver, Karen
Sent: Wednesday, March 1, 2023 9:18 AM
To: Failing, Mike
Cc: McCann, James - Chief
Subject: RE: HPP Back pay

Good morning Captain Failing-

This would make perfect sense. We will get some data together and forward for your review before we make the payments.

Thank you for bringing that to our attention.

Karen

From: Failing, Mike
Sent: Wednesday, March 1, 2023 8:00 AM
To: Shawver, Karen
Cc: McCann, James - Chief; Failing, Mike
Subject: HPP Back pay

Good Morning Karen,

When Chief McCann received his raise (Ordinance 96-22) it automatically changed the rate of pay of the Captains when they receive Higher Position Pay. The Chief's salary was retroactive to January 1, 2022 and therefore the Captains HPP must also be adjusted retroactively to January 1, 2022 to reflect the Chief's raise. Please feel free to contact me regarding this matter.

Captain Michael D. Failing

Criminal Investigations Commander
Lorain Police Department
Email: Mike_Failing@cityoflorain.org
Phone: 440-204-2571



The City of Lorain, Ohio

Karen Shawver, Auditor

200 West Erie Avenue, 6th Floor
Lorain, OH 44052-1606

Phone: (440) 204-2090
Fax: (440) 204-2097

March 1, 2023

Kurt:

In response to your public records request received in the Auditor's office yesterday, please find the following:

- payroll reports for the three employees who served as Captains during the time period in question
- payroll reports for regular hours paid to the Chief during the time period in question

Please be advised there could be days appearing as "regular" hours listed for the Chief which were part of education and in-service programs, in which he was working, but not in the office.

Sincerely,

Karen Shawver
Lorain City Auditor

Enclosures (4)

To whom it may concern:

I request payroll documents related to higher position pay for any police captain at the Lorain Police Department starting on December 2 , 2019 through the present date. I also request payroll records that indicate the chief of police of the lorain police department was paid regular hours on the same days the captains received a higher rate of pay (chiefs pay). Please exclude any dates in which the chief of police was on vacation or off on other approved leave. The citizens group of which I am part of believes Chief J McCann took days off without using his banked time, which caused two officers to receive Chiefs pay.

Thank you Kurt – 440-935-9570

FEB 28 '23 4:10:47



LP HPP PRR

Work Date 12/02/20 - 02/28/23

Sort by Employee

Report Type Detail - Employee - Hours Code

Employee	Work Date	Week Day	Hours Code	Hours	Gross	Reason Code
932 Palmer, Leslie E	10/22/2021	Friday	Higher Position	8.0000	545.63	
	10/29/2021	Friday	Higher Position	8.0000	545.63	
	12/27/2021	Monday	Higher Position	8.0000	545.63	
Employee Summary			Hours Code	Hours	Days	Gross
			Higher Position	24.0000	3.00	1,636.89
Grand Total Employees 1				<u>24.0000</u>		<u>1,636.89</u>