

ORDINANCE NO. 10819

AN ORDINANCE AMENDING ORD. 40-19, SECTION 15.3.5 – JUDGES; SECTION 15.3.7 MAYOR SAFETY/SERVICE AND SECTION 15.3.6 – LAW DIRECTOR/PROSECUTOR BY EXTENDING THE DEADLINE FOR POSITIONS IN THE HOUSING COURT EXPANSION PROJECT TO 3-31-2020 AND DECLARING AN EMERGENCY.

WHEREAS, the City of Lorain desires to continue with the current case load and remove the existing 12-31-2019 deadline contained in Ord. 40-19 for personnel hired for the Housing Court expansion project and extend it to 3-31-2020 to allow for discussion during the upcoming budget hearings.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LORAIN, STATE OF OHIO:

SECTION I: That Ord. No. 40-19, Section 15.3.5, JUDGES, which currently reads as follows on the attached “Exhibit A” is now hereby amended to read as follows on the attached “Exhibit B” by extending the deadline for three (3) housing court positions to 3-31-2020 as incorporated herein.

SECTION II. That Ord. No. 40-19, Section 15.3.7, MAYOR SAFETY/SERVICE, which currently reads as follows on the attached “Exhibit C” is now hereby amended to read as follows on the attached “Exhibit D” by extending the deadline for two (2) housing court positions to 3-31-2020 and incorporated herein.

SECTION III. That Ord. No. 40-19, Section 15.3.6 LAW DIRECTOR/PROSECUTOR, which current reads as follows on the attached “Exhibit E” is now hereby amended as follows on the attached “Exhibit F” by extending the deadline for the housing court employee to 3-31-2020 as incorporated herein.

SECTION IV: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with Ohio Revised Code § 121.22.

SECTION V: That this Ordinance is hereby declared to be an emergency measure, the nature of which is the immediate need to provide for the benefits and terms of employment for personnel required to administer and assist in the expansion of the City of Lorain Housing Court in a manner that will enhance the efficiencies and provide prompt service, processing and review in order to preserve the health, safety, and welfare of the citizens of Lorain. Therefore this Ordinance shall take effect immediately upon its passage and approval by the Mayor, provided that it meets the statutory requirements for passage, otherwise, it shall take effect and be in force from and after the earliest date allowed by law.

PASSED: Dec. 14, 2019



PRESIDENT OF COUNCIL

ATTEST: Nancy Green CLERK

APPROVED: Dec. 14, 2019



MAYOR

“EXHIBIT A”
(old)

SECTION 15.3.5

JUDGES

| <u>Position Title</u> | <u>Position #</u> | <u>Ranges</u> | <u>Current Salary</u> |
|---|-------------------|---------------------------|-----------------------|
| Magistrate | J03 | \$84,293.79 - \$98,204.13 | \$73,560.40 |
| <p><i>*The above position works 32 hours per week and receives longevity only.</i> <i>*The above position is paid from the Court Improvement Fund.</i> <i>*The above position shall be paid as follows:</i> City portion - 60% County portion - 40%</p> | | | |
| Magistrate | J16 | \$15,600 - \$20,000 | \$15,600 |
| <p><i>*The above position works 10- 15 hours per month on average and is a part-time position receiving no benefits.</i> <i>*The above position is a temporary position in effect through 12-31-2019.</i></p> | | | |
| Bailiff | J01 | \$48,296.35 - \$56,920.82 | \$48,779.12 |
| Bailiff | J02 | “ “ | \$48,779.12 |
| <p><i>*The above position shall be paid as follows:</i> City portion - 60% County portion - 40%</p> | | | |
| Court Administrative Assistant | J04 | \$44,074.28 - \$51,488.65 | \$47,349.33 |
| Court Administrative Assistant | J05 | “ “ | \$48,849.33 |
| <p><i>*The above position shall receive a wage increase of \$1,500 while serving as The Administrative Judge’s Court Administrative Assistant.</i></p> | | | |
| Case Management Administrator | | | |
| Administrative Assistant | J06 | \$48,296.35 - \$60,692.56 | \$57,490.16 |
| <p><i>*The above position shall be paid as follows:</i> General Fund - 79.5% Court Probation Fund - 7.5% Court Security - 5.5% Court Operating System - 7.5%</p> | | | |
| Probation Officer/Bailiff | J07 | \$44,074.28 - \$51,488.65 | \$44,515.12 |
| Probation Officer/Bailiff | J08 | “ “ | \$44,515.12 |
| <p><i>*The above positions shall be paid as follows:</i> Court Probation Fund - 100%</p> | | | |
| Court Officer/Bailiff | J09 | \$40,470.08 - \$49,892.50 | \$48,779.31 |
| <p><i>*The above position shall be paid as follows:</i> Municipal Court Security Fund - 100%</p> | | | |
| Bailiff | J10 | \$41,602.83 - \$51,488.65 | \$43,240.91 |
| Secretary | J11 | \$35,501.55 - \$46,880.54 | \$37,676.50 |
| <p><i>*The above position shall be paid as follows:</i></p> | | | |

“EXHIBIT A”
(old)

General Fund – 75%
Court Improvement Fund - 25%

| | | | |
|--------------------------------|-----|---------------------------|-------------|
| Statistician/Staff Assistant | J12 | \$35,501.55 - \$46,880.54 | \$37,676.50 |
| Staff Assistant | J13 | “ “ | \$37,676.50 |
| Court Security Officer/Bailiff | J14 | \$15 - \$25/hourly | |
| Court Security Officer/Bailiff | J15 | \$15 - \$25/hourly | |

The above positions shall be considered permanent part time and their benefits are limited to the following manner only:
The above positions shall accrue 3.1 hours of sick time per 80 hours of service.
The above position shall not receive vacation, sick leave bonus, personal time or holiday pay.
The above position shall be paid as follows:
Municipal Court Security Fund - 100%

| | | | |
|----------------|-----|--------------------|---------------------|
| Process Server | J17 | \$15 - \$25/hourly | \$15,000 - \$25,000 |
| In-Court Aide | J18 | \$15- \$25/hourly | \$10,500 - \$15,500 |

**The above positions shall be considered part-time employees to work approximately 15 – 20 hours per week on average and shall not receive any benefits.*
**The above two (2) positions are temporary positions and in effect through 12-31-2019.)*

**All of the above positions shall receive pay increase in accordance with the most recent non-bargaining ordinance in effect.*

^ - three (3) new positions added for Housing Court expansion project and remain in effect through 12-31-2019.

“EXHIBIT B”
(new)

SECTION 15.3.5

JUDGES

| <u>Position Title</u> | <u>Position #</u> | <u>Ranges</u> | <u>Current Salary</u> |
|--|-------------------------------|---------------------------|-----------------------|
| Magistrate | J03 | \$84,293.79 - \$98,204.13 | \$73,560.40 |
| <p align="center"><i>*The above position works 32 hours per week and receives longevity only.</i> <i>*The above position is paid from the Court Improvement Fund.</i> <i>*The above position shall be paid as follows:</i> City portion - 60% County portion - 40%</p> | | | |
| ^Magistrate | J16 | \$15,600 - \$20,000 | \$15,600 |
| <p align="center"><i>*The above position works 10- 15 hours per month on average and is a part-time position receiving no benefits.</i> <i>*The above position is a temporary position in effect through 3-31-2020.</i></p> | | | |
| Bailiff | J01 | \$48,296.35 - \$56,920.82 | \$48,779.12 |
| Bailiff | J02 | “ “ | \$48,779.12 |
| <p align="center"><i>*The above position shall be paid as follows:</i> City portion - 60% County portion - 40%</p> | | | |
| Court Administrative Assistant | J04 | \$44,074.28 - \$51,488.65 | \$47,349.33 |
| Court Administrative Assistant | J05 | “ “ | \$48,849.33 |
| <p align="center"><i>*The above position shall receive a wage increase of \$1,500 while serving as The Administrative Judge’s Court Administrative Assistant.</i></p> | | | |
| | Case Management Administrator | | |
| Administrative Assistant | J06 | \$48,296.35 - \$60,692.56 | \$57,490.16 |
| <p align="center"><i>*The above position shall be paid as follows:</i> General Fund - 79.5% Court Probation Fund - 7.5% Court Security - 5.5% Court Operating System - 7.5%</p> | | | |
| Probation Officer/Bailiff | J07 | \$44,074.28 - \$51,488.65 | \$44,515.12 |
| Probation Officer/Bailiff | J08 | “ “ | \$44,515.12 |
| <p align="center"><i>*The above positions shall be paid as follows:</i> Court Probation Fund - 100%</p> | | | |
| Court Officer/Bailiff | J09 | \$40,470.08 - \$49,892.50 | \$48,779.31 |
| <p align="center"><i>*The above position shall be paid as follows:</i> Municipal Court Security Fund - 100%</p> | | | |
| Bailiff | J10 | \$41,602.83 - \$51,488.65 | \$43,240.91 |
| Secretary | J11 | \$35,501.55 - \$46,880.54 | \$37,676.50 |
| <p align="center"><i>*The above position shall be paid as follows:</i></p> | | | |

“EXHIBIT B”
(new)

General Fund – 75%
Court Improvement Fund - 25%

| | | | |
|--------------------------------|-----|---------------------------|-------------|
| Statistician/Staff Assistant | J12 | \$35,501.55 - \$46,880.54 | \$37,676.50 |
| Staff Assistant | J13 | “ “ | \$37,676.50 |
| Court Security Officer/Bailiff | J14 | \$15 - \$25/hourly | |
| Court Security Officer/Bailiff | J15 | \$15 - \$25/hourly | |

The above positions shall be considered permanent part time and their benefits are limited to the following manner only:

The above positions shall accrue 3.1 hours of sick time per 80 hours of service.

The above position shall not receive vacation, sick leave bonus, personal time or holiday pay.

The above position shall be paid as follows:

Municipal Court Security Fund - 100%

| | | | |
|-----------------|-----|--------------------|---------------------|
| ^Process Server | J17 | \$15 - \$25/hourly | \$15,000 - \$25,000 |
| ^In-Court Aide | J18 | \$15- \$25/hourly | \$10,500 - \$15,500 |

**The above positions shall be considered part-time employees to work approximately 15 – 20 hours per week on average and shall not receive any benefits.*

**The above two (2) positions are temporary positions and in effect through 3-31-2020.)*

**All of the above positions shall receive pay increase in accordance with the most recent non-bargaining ordinance in effect.*

^ - The three (3) new positions added for Housing Court expansion project and remain in effect through 3-31-2020.

“EXHIBIT C”
(old)

SECTION 15.3.7

**MAYOR
SAFETY/SERVICE**

| <u>Position Title</u> | <u>Position #</u> | <u>Ranges</u> | <u>Current Salary</u> |
|---|-------------------|----------------------------|-----------------------|
| Executive Assistant - Mayor | M01 | \$52,368.57 - \$65,460. | \$52,892.32 |
| Director of Public Safety/Service | SS01 | \$104,998.40 - \$131,000 | \$106,048.38 |
| *The Director of Public Safety/Service shall not accrue sick leave. | | | |
| Deputy Safety/Service Director: Community Programs & Affairs | SS05 | \$57,605.39 - \$69,125.00 | Vacant |
| Exec Asst-Safety/Service Director | SS06 | \$47,131.76 - \$58,900.00 | \$47,603.09 |
| Secretary to Mayor & Safety/Service | SS07 | \$43,570.59 - \$54,463.00 | Vacant |
| *The above positions shall be paid from the following funds: | | | |
| General Fund | 55% | | |
| Water Pollution Control Fund | 23% | | |
| Water Fund | 22% | | |
| Deputy Safety/Service Director: Chief of Staff | SS04 | \$70,000.00 - \$87,500.00 | \$70,700.03 |
| *The above position shall be paid from the following funds: | | | |
| General Fund | 35% | | |
| Water Pollution Control Fund | 23% | | |
| Water Fund | 22% | | |
| Hospitalization | 20% | | |
| Administrative intern (Hourly) | SSIT | \$10.00 - \$15.00 per hour | |
| *Per ORC 124.11(A)(8) position is unclassified service/no benefits; paid 100% from General Fund | | | |
| Manager of Administrative Services (LPD) | M02 | \$54,789.48 - \$65,750.00 | \$55,337.36 |
| Data Administrator (LPD) | N22 | \$42,812.84 - \$51,375.00 | Vacant |
| **Criminal Investigator (Hourly) | CI1 | \$20.00 - \$40.50 per hour | |

“EXHIBIT D”
(new)

SECTION 15.3.7

**MAYOR
SAFTEY/SERVICE**

| <u>Position Title</u> | <u>Position #</u> | <u>Ranges</u> | <u>Current Salary</u> |
|---|-------------------|----------------------------|-----------------------|
| Executive Assistant - Mayor | M01 | \$52,368.57 - \$65,460. | \$52,892.32 |
| Director of Public Safety/Service | SS01 | \$104,998.40 - \$131,000 | \$106,048.38 |
| *The Director of Public Safety/Service shall not accrue sick leave. | | | |
| Deputy Safety/Service Director: Community Programs & Affairs | SS05 | \$57,605.39 - \$69,125.00 | Vacant |
| Exec Asst-Safety/Service Director | SS06 | \$47,131.76 - \$58,900.00 | \$47,603.09 |
| Secretary to Mayor & Safety/Service | SS07 | \$43,570.59 - \$54,463.00 | Vacant |
| *The above positions shall be paid from the following funds: | | | |
| General Fund | 55% | | |
| Water Pollution Control Fund | 23% | | |
| Water Fund | 22% | | |
| Deputy Safety/Service Director: Chief of Staff | SS04 | \$70,000.00 - \$87,500.00 | \$70,700.03 |
| *The above position shall be paid from the following funds: | | | |
| General Fund | 35% | | |
| Water Pollution Control Fund | 23% | | |
| Water Fund | 22% | | |
| Hospitalization | 20% | | |
| Administrative intern (Hourly) | SSIT | \$10.00 - \$15.00 per hour | |
| *Per ORC 124.11(A)(8) position is unclassified service/no benefits; paid 100% from General Fund | | | |
| Manager of Administrative Services (LPD) | M02 | \$54,789.48 - \$65,750.00 | \$55,337.36 |
| Data Administrator (LPD) | N22 | \$42,812.84 - \$51,375.00 | Vacant |
| **Criminal Investigator (Hourly) | CI1 | \$20.00 - \$40.50 per hour | |

“EXHIBIT D”
(new)

****Police Support Staff** PS1 \$18.00 - \$35.00 per hour

****Positions are unclassified intermittent employees that receive no benefits and shall not exceed 1,000 hours annually. The positions will be paid from the General Fund. When work is completed for duties within the Police Levy Fund, Law Enforcement Trust Fund, or any fund other than the General Fund, the appropriate fund shall pay for The amount of time proportionate to the work completed.**

****Housing Support Staff** HS1 \$15.00 - \$25.00 per hour

****Positions are unclassified intermittent employees that receive no benefits and shall not exceed 1,000 hours annually. Work will be performed for the Building Dept & the Dept of Building, Housing & Planning. The positions will be paid from the Department of Building, Housing & Planning. These positions shall have member status with the Lorain Police Special Auxiliary Officer for the sole purpose of enforcing Building/Housing Code violations within the City of Lorain.**

The above two (2) positions are temporary positions and in effect through 3-31-2020.

“EXHIBIT E”
(old)

SECTION 15.3.6
LAW DIRECTOR
PROSECUTOR

| <u>Position Title</u> | <u>Position #</u> | <u>Ranges</u> | <u>Current Salary</u> |
|---|-------------------|-------------------|-----------------------|
| Assistant Law Director I <i>* Above employee is considered permanent part time and has 1/2 sick, 1/2 longevity and no vacation</i> | L05 | \$43,000-\$52,000 | \$48,518.91 |
| Assistant Law Director II (full time) | L08 | \$48,000 – 67,000 | \$51,510.16 |
| Assistant Law Director III (full time) | L07 | \$48,000 - 67,000 | \$64,691.54 |
| Prosecutor I (full-time) | L09 | \$50,000 - 67,000 | \$65,650 |
| Prosecutor II (full time) | L10 | \$50,000 - 67,000 | \$65,650 |

**Above employees have full benefits*

| | | | |
|----------------|-----|---------------------|-------------|
| Prosecutor III | L11 | \$43,000 - \$57,000 | \$48,480.22 |
|----------------|-----|---------------------|-------------|

** Above employee is considered permanent part time and has 1/2 sick, 1/2 longevity, (and where applicable per Section 2 of this Ordinance) and 1/2 bonus sick.*

| | | | |
|---|-----|---------------------|-------------|
| Administrative Assistant/Office Manager | L01 | \$34,000 –\$42,000 | \$39,986.34 |
| Secretary II | L02 | \$31,000 - \$39,000 | \$36,732.80 |
| Secretary III | L03 | \$31,000 –\$39,000 | \$36,732.80 |
| Secretary IV | L04 | \$31,000 –\$39,000 | \$36,732.80 |

**Above employees shall have full benefits*

| | | | |
|--------------------------|-----|-------------------|-------------|
| Administrative Assistant | LAA | \$31,000 – 39,000 | \$36,222.58 |
|--------------------------|-----|-------------------|-------------|

**Above employee is considered full-time and to be partially funded through federal funding and Law Director budget appropriation formerly allocated to position of Administrative Intern. This position includes work dedicated solely to enforcement of property maintenance code (Housing Court program).*

| | | | |
|--------------------------|-----|-------------------------------------|--|
| Legal Intern (part-time) | LIT | Minimum Wage – 12.00 - 15.00/Hour | |
| Legal Intern (part-time) | LIT | Minimum Wage – 12.00 - 15.00 / Hour | |
| Administrative Intern | AIT | Minimum Wage – 10.00 - 15.00/ Hour | |

**Pursuant to ORC §124.11(A)(8) the above positions are part of the unclassified service and have NO benefits.*

**The Administrative Intern position is funded through federal funding.*

| | | | |
|-----------------------------|------|---------------------|-------------|
| Victim Advocate (full-time) | VA01 | \$34,000 - \$42,000 | \$35,501.65 |
| Victim Advocate (full-time) | VA02 | \$34,000 - \$42,000 | \$35,501.65 |

**The above employees have full benefits. (These positions are funded by VOCA Grant issued through the Ohio Attorney General.)*

“EXHIBIT E”
(old)

Administrative Staff Person LAS \$25.25 per hour

**The above position is a part time position and receives no benefits.*

**The above position is a temporary positions and in effect through 12-31-2019.)*

“EXHIBIT F”
(new)

SECTION 15.3.6
LAW DIRECTOR
PROSECUTOR

| <u>Position Title</u> | <u>Position #</u> | <u>Ranges</u> | <u>Current Salary</u> |
|---|-------------------|-------------------|-----------------------|
| Assistant Law Director I <i>* Above employee is considered permanent part time and has ½ sick, ½ longevity and no vacation</i> | L05 | \$43,000-\$52,000 | \$48,518.91 |
| Assistant Law Director II (full time) | L08 | \$48,000 – 67,000 | \$51,510.16 |
| Assistant Law Director III (full time) | L07 | \$48,000 - 67,000 | \$64,691.54 |
| Prosecutor I (full-time) | L09 | \$50,000 - 67,000 | \$65,650 |
| Prosecutor II (full time) | L10 | \$50,000 - 67,000 | \$65,650 |

**Above employees have full benefits*

| | | | |
|----------------|-----|---------------------|-------------|
| Prosecutor III | L11 | \$43,000 - \$57,000 | \$48,480.22 |
|----------------|-----|---------------------|-------------|

** Above employee is considered permanent part time and has ½ sick, ½ longevity, (and where applicable per Section 2 of this Ordinance) and ½ bonus sick.*

| | | | |
|---|-----|---------------------|-------------|
| Administrative Assistant/Office Manager | L01 | \$34,000 – \$42,000 | \$39,986.34 |
| Secretary II | L02 | \$31,000 - \$39,000 | \$36,732.80 |
| Secretary III | L03 | \$31,000 –\$39,000 | \$36,732.80 |
| Secretary IV | L04 | \$31,000 –\$39,000 | \$36,732.80 |

**Above employees shall have full benefits*

| | | | |
|--------------------------|-----|-------------------|-------------|
| Administrative Assistant | LAA | \$31,000 – 39,000 | \$36,222.58 |
|--------------------------|-----|-------------------|-------------|

**Above employee is considered full-time and to be partially funded through federal funding and Law Director budget appropriation formerly allocated to position of Administrative Intern. This position includes work dedicated solely to enforcement of property maintenance code (Housing Court program).*

| | | | |
|--------------------------|-----|-------------------------------------|--|
| Legal Intern (part-time) | LIT | Minimum Wage – 12.00 - 15.00/Hour | |
| Legal Intern (part-time) | LIT | Minimum Wage – 12.00 - 15.00 / Hour | |
| Administrative Intern | AIT | Minimum Wage – 10.00 - 15.00/ Hour | |

**Pursuant to ORC §124.11(A)(8) the above positions are part of the unclassified service and have NO benefits.*

**The Administrative Intern position is funded through federal funding.*

| | | | |
|-----------------------------|------|---------------------|-------------|
| Victim Advocate (full-time) | VA01 | \$34,000 - \$42,000 | \$35,501.65 |
| Victim Advocate (full-time) | VA02 | \$34,000 - \$42,000 | \$35,501.65 |

**The above employees have full benefits. (These positions are funded by VOCA Grant issued through the Ohio Attorney General.)*

“EXHIBIT F”
(new)

Administrative Staff Person LAS \$25.25 per hour

**The above position is a part time position and receives no benefits.*

**The above position is a temporary position and in effect through 3-31-2020.*



CITY OF LORAIN

City Council Regular Meeting

10. f.

Meeting Date: 12/16/2019

Submitted by: Nancy Greer, Clerk of Council

AGENDA ITEM DESCRIPTION OR LEGISLATION TITLE

AN ORDINANCE AMENDING ORD. 40-19, SECTION 15.3.5 – JUDGES; SECTION 15.3.7 MAYOR SAFETY/SERVICE AND SECTION 15.3.6 – LAW DIRECTOR/PROSECUTOR BY EXTENDING THE DEADLINE FOR POSITIONS IN THE HOUSING COURT EXPANSION PROJECT TO 3-31-2020 AND DECLARING AN EMERGENCY.

PURPOSE AND BACKGROUND:

Chairman Fallis wishes to expand the deadline for said positions to allow for proper discussions during the upcoming budget hearings.

RECOMMENDATION TO COUNCIL:

Lorain City Council consider passage of the extension.

Fiscal Impact

Funds Available In Current Year Budget (Y/N): N
Estimate of Total Expenditure: 10279.00
List of Funding Source and/or Account Number: 1010..
Estimate of Incoming Revenue (fees, grants, etc.):
Financing Requirements (Bonds, Loans, Lease, etc.):

The two temporary positions, PT Magistrate and Administrative Assistant II PPT are the only two positions currently filled that are designated specifically for the Housing court.

If these positions are permitted to continue until March 31, 2020, the approximate fiscal impact will be \$10,279.

Attachments

ord
Exh A (old) Judges
Exh B (new) Judges
Exh C (old) Mayor
Exh D (new)
Exh E (old) law
Exh F (new) Law

Form Review

Inbox
Auditor

Reviewed By
Karen Shawver

Date
12/11/2019 04:09 PM

Legal Patrick Riley
Form Started By: Nancy Greer
Final Approval Date: 12/12/2019

12/12/2019 02:24 PM
Started On: 12/11/2019 01:38 PM

| VOTE ON PASSAGE | | | | | |
|-----------------|-------------------------------------|-------------------------------------|-------------|-------------------------------------|--------------------------|
| | AYE | NAY | | AYE | NAY |
| Falls | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Argenti | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Dimacchia | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Moon | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Springowski | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Arroyo | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Henley | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Shawver | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Flores | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Thornsberry | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Carter | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Arredondo | <input type="checkbox"/> | <input type="checkbox"/> |