

Beko, Michele

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Friday, June 27, 2025 11:24 AM
To: Jack Bradley
Cc: Robert J. Gargas; Rey Carrion; Mike Failing; lcp@lcprosecutor.org; trothm@wingspan.org; City Council Mail Group; Mike Mason; Jonathan Schuppe; Noelle Williams; Lorain Daily; David Yost AG; ethics@ethics.ohio.gov; paul.nick@ethics.ohio.gov; tips@wews.com; Sherry Glass; Sheriff Jack Hall; senseicobrakai@protonmail.com; Major Steven Scharschmidt; Mike Massie; Clevescene News; Joseph LaVeck; Ibischoff@gannett.com; jonathan.walsh@wews.com; Scott.Noll@wews.com; JCaniglia@pland.com
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

Warning: Unusual link

This message contains an unusual link, which may lead to a malicious site. Confirm the message is safe before clicking any links.



Read the comments and decide if you still want to ignore me. This is gaining steam and the settlement is going away soon. It's not going to get any better.

11:01

📶 🔋 100%

< **Mike Mason** 13h · 🌐

Lorain police chief retires after reportedly making veiled threats.



cleveland19.com
Lorain police chief retires after reportedly making veiled threats

🔖 Love 💬 Comment 📧 Send ➦ Share
👤 You and 1 other 7 shares

Most relevant ▾

Aaron Knapp
Thank you for reporting this **Mike Mason**! I really appreciate you putting it out!
12h Like Reply
👤 Write a reply

📷 Comment as Aaron Knapp 🗨️ 📄 😊

11:20

📶 🔋 100%

< **Cleveland 19 News** 12h · 🌐

TEWDG
14h Like Reply 3 🗨️

David Shutt
Hope get some Medical help there's no sense of wanting to take somebody out turn; to Jesus. My Brother blessed are the peace makers.
5h Like Reply 3 🗨️

Barbara Miszczak
Why not make some of the old guys chief
52m Like Reply

Gonzales-Givens Sandra
Disgusting but sadly these days I'm not surprised about a LEO
13h Like Reply 9 🗨️

View 5 replies...

Bill Hayes
They take care of their own
12h Like Reply 1 🗨️

Matt Black
I mean come on guys has anyone seen super troopers I knew it was farva in disguise
1h Like Reply

👤 Comment as Aaron Knapp 🗨️ 📄 😊



Sally Mills

Remember, cops are the enforcers for the political class. They all make "veiled" threats every day. Obey them or they will arrest you. Resist and they will kill you if that's what it takes to get compliance.

1. ALL cops accept as pay, money taken under threat of force. (taxes). Pay or else. Decent people don't do that.

2. ALL cops agree to enforce the law when they become cops. Many laws are silly, unfair, or even downright wrong, but cops enforce them all the same. ("Just doing my job; I don't write the laws, I just enforce them."). Decent people don't agree to do that stuff.

3. Despite whether they are ol... See more

21m Like Reply



James F. Masters

The worst kind of corruption, comes from those who are supposed to be serving, protecting and enforcing the law. They make everyone who serves honorably, look bad, and erodes trust in such entities.

2h Like Reply



Richard Barscky

Comment as Aaron Knapp



Richard Barscky

Thought police are coming for us. Many of us talk like this and I guess at some point they will put us in jail for it 😊

2h Like Reply

View 2 replies...



Shonda Lay

We will hear about him doing some criminal crime in the future 😊 😊

30m Like Reply



James Stafford

Soft.

3h Like Reply



Debra Taylor

Is he fired yet. Why not

1h Like Reply



Gregory O'Dell

Retired with full tax paid benefits if he's threatening people he shouldn't be retiring on citizens dimes

4h Like Reply



Anthony Pizzuto

He was just doing his job

5h Like Reply

Comment as Aaron Knapp



11:20

100

< 19 Cleveland 19 News

Adam Reed
Looks like farva from super troopers
12h Like Reply

View 1 reply...

Patricia Kernok
He looks like he voted for trump
8m Like Reply

Cynthia Washington
Congratulations It's time to enjoy
retirement congratulations Sir thank you for
your service.
17h Haha Reply 16

Laura McCollum
Needed someone taken care of hmmm
wonder who
59m Like Reply

Marie Rickmann
Not at all a surprise.
1h Like Reply

Michael Gilligan
Exactly why I've never trusted cops. I've
known a few , they weren't exactly top
notch that's for sure.
3h Like Reply

Comment as Aaron Knapp



11:20

100

< 19 Cleveland 19 News

9h Like Reply

Lovely J Brown
He look like he said it
12h Like Reply

View 2 replies...

Jim Dwin
Looks like he wants a liter of cola
6h Like Reply

Richard M Freshat
Where ya gonna find another Irishmen in
Lorain
13h Like Reply 4

Jennifer Robakowicz-Sweeney
Why does he look like Farva?
44m Like Reply

Robert Moe Drake
Wifey must've been getting handcuffed
outside of home
2h Like Reply

Simon Belmont
While not appropriate to say, it seems
people wanted him out of the job so that
they could potentially get in. We don't work
there -so we can't judge if the intantion
was really something truly evil or if it is a

Comment as Aaron Knapp



19 Cleveland 19 News



John Brown
Overthrow the pig class

1h Like Reply



Char Guzman
All I can say is Karma!!

2h Like Reply



Shawn Bryan
Bro looks like Farva.

4h Like Reply



Justin Babinec



10:50P

14h Like Reply

Comment as Aaron Knapp



19 Cleveland 19 News



Chuck Burger
Disgrace to the badge!

13h Like Reply



Aaron Knapp
Chuck Burger agreed.

13h Like Reply



Katy Rizer
OK sooooo is he in jail? Because I'm sorry if a citizen said anything like this you're throwing the book at em. I mean if a student makes a threat name or no name involved there is discipline right? Yetttttt this now former police chief makes a threat like this name or no name RETIRES and is walking all willy nilly KNOWING HES A NOW EX COP AND CAN NOW EASILY EXECUTE HIS THREAT!!!! OK because this all makes sense

1h Like Reply



Rob Wil
What's messed up is I scrolled right past the headline and thought I know this guy.. yep ..

They are missing one tho I won't say what

Comment as Aaron Knapp





Rob Wili

What's messed up is I scrolled right past the headline and thought I know this guy.. yep ..

They are missing one tho I won't say what cat his last name is from but he's in Norwalk

2h Like Reply



Jeff Polzner

Sounds like he already is? 🤔

2h Like Reply



Lee Travis

Ive said way worse at work

1h Like Reply



John O'Callaghan

Now for the rest..

1h Like Reply



Angie Frye

Your mayor of LORAIN IS A DANCER TO YOUR COMMUNITY...

54m Like Reply



Nia Bailey



1h Like Reply

Comment as Aaron Knapp



14h Like Reply



Damien Parker Follow

"GASP!"
A dirty cop?! How SHOCKING!



14h Like Reply



Ruthy Esther Vazquez

THE ROACHES ARE FALLING

13h Like Reply



Jordan Rivera

Makes you wonder how many people he's had killed

2h Like Reply



Andre Smith

Good riddens

15h Love Reply



Tommy Whitman



1h Like Reply



Pat Kelley

Aww man

28m Like Reply



allatru

Comment as Aaron Knapp



Frederick Turner
Lock down
Like Reply

Jennifer Schmitt
Gross
Like Reply

John Laws
Lemme get a liter of Cola.
Like Reply

Mark Schroeder
Usual suspect behavior. Criminal lives
matter strikes again. Culture. Common
denominator. Typical. He will say he ain't
did nuffin. Pattern. GN & JKS
Like Reply

Aaron Knapp
Mark Schroeder agreed
Like Reply

Write a reply.

Stephen McDuffie
Looks republican.
Like Reply

Aaron Knapp

Comment as Aaron Knapp



LORAIN POLICE CHIEF RETIRES AFTER REPORTEDLY MAKING VEILED THREATS

Like Comment Send Share

Garon Petty + 254

97 shares

All comments -

Aaron Knapp
Mayor Bradley,

Thanks for clarifying that "Denied" is your
administration's official stance on
whistleblower retaliation and civil rights
violations. I'll make sure that quote is
framed prominently in future filings and
coverage. It says more in one word than
most press conferences do in twenty.

Just one question:
Was that reply vetted by legal counsel, or
was that another off-the-cuff move you'd
prefer the public not take literally?

Your constituents—and your liability insurer
—will no doubt find your approach to
documented misconduct refreshingly bold.
I'm sure they'll appreciate the si... See more

Like Reply

Comment as Aaron Knapp



11:22



Cleveland 19 News

14h ·



Aaron Knapp

-- Forwarded Message --

From: Aaron Knapp

<a4xbeaverman@yahoo.com>

To: Jack Bradley

<jack_bradley@cityoflorida.com>

Ryan Gargas <rjgargas@gmail.com>

Rey Carrion <rey_carrion@cityoflorida.com>

Mike Failing

11:22



Cleveland 19 News

14h ·

senseicobrakai@protonm
<senseicobrakai@proton
Steven Scharschmidt
<:sscharschmidt@lcmdtf.cc
<mmassie@lcmdtf.com>; C
<news@clevescene.com
<joseph_laveck@cityoflo
lbischoff@gannett.com
<lbischoff@gannett.com:
jonathan.walsh@wews.cc

11:22 ↗



Cleveland 19 News

14h · 🌐

Board correspondence

13h Like Reply



Aaron Knapp

Disabled Veteran Denied
In June 2021, I was turned
on the River with my serv
clear ADA protections. Th
prompted a formal comp
department's "investigati

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 16:07, Aaron Knapp <a4xbeaverman@yahoo.com> wrote:

Jack,

“Denied.”

Impressive. A one-word masterclass in public accountability. I assume that’s the level of engagement Lorain taxpayers can now expect when raising allegations of civil rights violations, whistleblower retaliation, and documented abuse of power.

If I wanted a Magic 8 Ball response, I’d have shaken one. Instead, I got the mayor of a city whose job—last I checked—is to serve, not sneer.

I’ll make sure your reply is framed accordingly when this story airs. You may want to keep your calendar open. Reporters tend to have follow-up questions—more than one word, usually.

– Aaron C. Knapp

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 15:17, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

Denied!

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 3:01 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargas <rjgargas@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott.Noll@wews.com <Scott.Noll@wews.com>; JCaniglia@plaind.com <JCaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>

Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me be unambiguous.

You work for the people. You are not a passive participant in these events, nor are you free to dismiss public instructions with one-liners like “Thank you for your comments.” That may suffice in lesser matters—but not here, not when civil rights violations, whistleblower retaliation, and federal crimes under color of law are on the record and under your watch.

I am not seeking your permission. I am instructing you, as my government, under the full protection of the Constitution of the United States. This communication is not a "comment"—it is a lawful directive from a constituent to an elected official.

You may choose to ignore that instruction. If so, you will face it again—through deposition, through discovery, and ultimately through public judgment.

Your job is not to issue pleasantries. Your job is to protect the civil liberties of the residents of Lorain. That includes me.

Failure to comply with this final directive and respond substantively to the settlement offer already presented will be taken as formal declination, and all further remedies will proceed through the courts and press as outlined.

Govern accordingly.

Aaron Christopher Knapp, BSSW, LSW, CDCA
Disabled Veteran | Social Worker | Whistleblower
4220 Talbot Lane | Lorain, OH 44055
(216) 659-9899 | a4xbeaverman@yahoo.com

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 14:04, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments. Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 2:00 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rigargasz@gmail.com>; Carrion, Rey
<Rey_Carrion@cityoflorain.org>; Failing, Mike
<Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org
<lcp@lcpProsecutor.org>; trothm@wingspan.org
<trothm@wingspan.org>; City Council Mail Group
<CityCouncilMailGroup@cityoflorain.org>; Mike Mason
<Mike.Mason@woio.com>; Jonathan Schuppe
<Jonathan.Schuppe@nbcuni.com>; Noelle Williams
<Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>;
David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov
<ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov
<paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>;
Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall
<jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com
<senseicobrakai@protonmail.com>; Major Steven Scharschmidt
<SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>;
Clevescene News <news@clevescene.com>; LaVeck, Joseph
<Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com
<lbischoff@gannett.com>; jonathan.walsh@wews.com
<jonathan.walsh@wews.com>; Scott.Noll@wews.com
<Scott.Noll@wews.com>; JCaniglia@plaind.com
<JCaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-
Rights Abuses & Tortious Interference Final One-Time Settlement Offer

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Mayor Bradley,

Let me make something clear: I don't have to "understand" your political balancing act. That's your job—not mine. My job is to hold public officials accountable when they fail to act, enable misconduct, or try to sidestep responsibility behind vague references to "community interests."

What you've called "balancing" is, in reality, evasion. And I'm not obligated to tolerate it, respect it, or fall in line with it—especially when your administration green-lit or ignored retaliatory behavior that violated my rights.

You may think deflecting to your office or suggesting private meetings is enough to minimize public exposure. It's not. This is about public harm and public accountability. So yes, I will keep addressing you—and every official copied here—because silence and backdoor excuses are how corruption thrives.

You don't get to dictate the terms of this conversation. Not when your silence has cost me my career, my reputation, and my health.

You know what needs to be done. Either act with integrity—or keep trying to spin this while the public watches.

- Aaron C. Knapp

BSSW, LSW, CDCA

Disabled Veteran & Public Advocate

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 13:55, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments, but you need to realize that I have to balance the needs and interests of the entire community, not just yours. As I have told you in the past, if you have specific concerns, please feel free to schedule a separate meeting with my office. As always, your input is valuable in helping me understand the community's needs and concerns. Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 1:48 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargas <rjgargas@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <mike.mason@woio.com>; Jonathan Schuppe <jonathan.schuppe@nbcuni.com>; Noelle Williams <noelle.williams@wojo.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <agocares@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <sherry.glass@lcft.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <sscharschmidt@lcdtf.com>; Mike Massie <mmassie@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott Noll@wews.com <scott.noll@wews.com>; JCaniglia@plaind.com <jcaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

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<a4xbeaverman@yahoo.com>

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Mayor Bradley,

I appreciate your comment that constructive suggestions are welcome. I would only add this:

Your role as Mayor does not entitle you to dictate how, when, or in what tone I speak on matters of public concern—especially those involving civil rights violations, whistleblower retaliation, and disability-based targeting carried out under color of law.

This isn't about being "kept in the loop." I *am* the loop—because your administration made me part of it through a sustained campaign of retaliation and silence.

Your office gave tacit approval to Chief McGann's actions against me and others. At minimum, you permitted your subordinates to deny the existence of emails that I now have in hand. You failed to initiate—or demand—a thorough, impartial investigation. You allowed reputational and economic damage to mount unchecked. That is not passive oversight. That is abdication.

The buck stops with you.

The First Amendment protects my right to petition the government, expose misconduct, and hold public officials accountable. That right is not suspended because you've referred the matter to counsel. Nor does it vanish when the facts become inconvenient.

I will continue to document, publish, and pursue accountability through every lawful channel available. Direct communication with elected and appointed officials remains one of those channels—and always will be.

Respectfully,
Aaron C. Knapp
BSSW, LSW, CDCA
Disabled Veteran & Public Advocate

Aaron Christopher Knapp, BSSW, LSW, CDCA
NASW Member ID: 886836612

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On Wednesday, June 25, 2025 at 01:40:01 PM EDT, Bradley, Jack <jack_bradley@cityoflorain.org> wrote:

I have no problem being kept in the loop (and all constructive comments and suggestions are appreciated). Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 12:13 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargas <rjgargas@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lctdf.com>; Mike Massie <MMASSIE@lctdf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott.Noll@wews.com <Scott.Noll@wews.com>; JCaniglia@plaind.com <JCaniglia@plaind.com>

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actions.

Correction Friday June 27 2025.

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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THE COPY YOU RECEIVED.

On Jun 25, 2025, at 11:34, Aaron Knapp
<a4xbeaverman@yahoo.com> wrote:

Mayor Bradley,

Thank you for your response.

While I acknowledge that the
City has referred this matter
to legal counsel, please be
advised that I am fully within
my constitutional rights to
continue corresponding with
elected and appointed public
officials regarding matters of
public concern—particularly
those involving allegations of
civil rights violations,
whistleblower retaliation,
and misuse of public
resources.

As a private citizen and whistleblower, my right to petition the government is explicitly protected under the First Amendment to the United States Constitution. This includes the right to directly contact government officials in matters affecting public integrity, policy, and public safety.

- In *Pickering v. Board of Education*, 391 U.S. 563 (1968), the U.S. Supreme Court recognized that citizens (and public employees) have the right to speak on matters of public concern without fear of retaliation or suppression.

- In *Garrison v. Louisiana*, 379 U.S. 64 (1964), the Court affirmed that public officials are subject to public scrutiny and criticism as a core component of democratic accountability.
- *California Motor Transport Co. v. Trucking Unlimited*, 404 U.S. 508 (1972), further established the right to petition government bodies and officials as “among the most precious of the liberties safeguarded by

the Bill of Rights.”

Furthermore, public officials may not shield themselves from direct accountability by unilaterally declaring that only legal counsel may be contacted, especially when the communication involves documented allegations of abuse of power under color of law (42 U.S.C. § 1983) and violations of anti-retaliation provisions under both Ohio and federal whistleblower laws.

If the City chooses to coordinate its formal response through legal channels, that is its prerogative. However, it does not—and cannot—preclude me from communicating directly with those entrusted to serve the public.

Respectfully,

Aaron C. Knapp

BSSW, LSW, CDCA

NASW Member #886836612

**Aaron Christopher Knapp, LSW,
CDCA(p),BSSW**

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On Jun 25, 2025, at
10:48, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

This matter is being
handled by our legal
department. Please
direct all further
correspondence
regarding this matter
to our legal
counsel. Thank
you. Jack

From: Aaron Knapp
<a4xbeaverman@yahoo.com>
Sent: Tuesday, June 24,
2025 11:21 PM
To: Bradley, Jack
<Jack_Bradley@cityoflorain.org>; Robert J.
Gargasz
<rgargasz@gmail.com>
; Carrion, Rey
<Rey_Carrion@cityoflorain.org>; Failing, Mike
<Mike_Failing@cityoflorain.org>;
lcp@lcpProsecutor.org

<lcp@lcpProsecutor.org>
; trothm@wingspan.org
<trothm@wingspan.org
>; City Council Mail
Group
<CityCouncilMailGroup
@cityoflorain.org>;
Mike Mason
<mike.mason@woio.co
m>; Jonathan Schuppe
<jonathan.schuppe@nb
cuni.com>; Noelle
Williams
<noelle.williams@woio.
com>; Lorain Daily
<erik@loraindaily.com>
; David Yost AG
<agocares@ohioago.go
v>;
ethics@ethics.ohio.gov
<ethics@ethics.ohio.go
v>;
paul.nick@ethics.ohio.g
ov
<paul.nick@ethics.ohio.
gov>; tips@wews.com
<tips@wews.com>;
Sherry Glass
<sherry.glass@lcfci.org
>; Sheriff Jack Hall
<jhall@loraincountyshe
riff.com>;
senseicobrakai@proton
mail.com
<senseicobrakai@proto
nmail.com>; Major
Steven Scharschmidt
<sscharschmidt@ledtf.c
om>; Mike Massie
<mmassie@ledtf.com>;
Clevescene News
<news@clevescene.co
m>; LaVeck, Joseph
<Joseph_LaVeck@cityof
lorain.org>;
lbischoff@gannett.com
<lbischoff@gannett.co
m>;
jonathan.walsh@wews.
com
<jonathan.walsh@wew
s.com>;

Scott.Noll@wews.com
<Scott.Noll@wews.com>

J.Caniglia@pland.com
<J.Caniglia@pland.com>

Subject: Re: Final
Demand for Relief –
Whistleblower
Retaliation, Civil-Rights
Abuses & Tortious
Interference Final One-
Time Settlement Offer

External sender
<a4xbeaverman@yaho
o.com>

Make sure you trust this
sender before taking
any actions.

Dear Mayor Bradley,
Director Carrion, Acting
Chief Felling,
Administrator Weitzel,
and Applewood HR:

As an 80% service-
connected veteran with
PTSD, a NASW-
licensed social worker,
and a former
Crossroads clinician, I
have endured a two-
year campaign of
retaliation, defamation,
and unlawful
interference at your
hands. Now, newly
disclosed emails from
Assistant Law Director
LaVeck—most notably
those exchanged with
Bill Hegerty, a
CSWMFT Board
member—confirm
beyond doubt how Chief
McCann weaponized
his office:

1. **Board
Communicatio
ns (Bill
Hegerty) –
Irrefutable
Proof of
Retaliation**

In May 2023, Bill Hegerty (CSWMFT Board member) emailed Chief McCann expressing shock that my protected complaints were portrayed as "unethical conduct." Those exchanges show McCann intentionally misrepresenting my advocacy to Hegerty, prompting a bad-faith licensing complaint that wasted thousands of city man-hours and resources.

11

Unlawful Disclosure & Defamation
McCann sent Applewood/Crossroads and Administrator Weitzer unredacted copies of my private LPD complaints (screens marked "CLEIRS Administrative") . falsely branding me "unhinged" and "erratic." That defamation destroyed my reputation and led directly to my termination—despite Hegerty warning McCann the allegations lacked any factual basis.

12

Tortious Interference

By leveraging his office to poison both Applewood and the Court against me, Chief McCann—acting with Weitzel's cooperation—intentionally induced breach of my employment agreements, costing me over \$49,000 in salary, benefits, sign-on bonuses and five weeks' vacation. Applewood only reinstated my GAL role after I sued; they never restored my Crossroads clinician position, compounding my economic and reputational harm.

4. **Color-of-Law Abuse & Harassment**
Despite explicit requests to cease, Chief McCann continued emailing me from @cityoflorain.gov—violating Ohio's Telecommunications Harassment statute (R.C. 2917.21). Your own policies promise discipline for such conduct—yet none was taken.
5. **Disability-Based**

Targeting
As a documented PTSD sufferer with a service dog, I was traumatized when McCann labeled my startle response "irrational" and exploited my disability to justify his misconduct.

One-Time Settlement Offer: \$450,000

In light of these indisputable facts and to avoid protracted litigation, I hereby extend a one-time offer to release all claims against the City of Lorain, Mayor Bradley, Director Carrion, Chief McCann, Administrator Weitzel, and Applewood Centers—for a total settlement of **\$450,000**. This offer expires at 5 PM on Friday, July 12, 2025. Please refer this email to your insurers or delay, if I do not receive a binding acceptance by that deadline, I will initiate suit immediately.

Why \$450,000 Is Exceptionally Fair

- **Conservative Verdict Estimate:** A jury could easily award over \$1.2 million when accounting for lost wages, reputational

harm, emotional distress, and punitive damages.

- **Taxpayer Savings:** Settling at \$450K conserves city and court resources—avoiding costly depositions, discovery, and trial logistics.
- **Proportionality** : My demand is just 37% of the projected high-end verdict, striking a reasonable balance between the harm suffered and the risks of continued litigation.

The enclosed LaVeck ⇔ Hegarty email chain leaves no room for doubt. I await your prompt acknowledgment.

Addendum:

I also strongly urge you to tender this settlement demand to your liability insurer—CORSA (or your designated provider)—immediately upon receipt, to ensure prompt coverage and avoid any unnecessary coverage disputes.

Respectfully,
Aaron C. Knapp
4220 Talbot Lane
Lorain, OH 44055
(216) 659-9899
a4xbeaverman@yahoo.com

**Enclosure: LaVeck --
Hegerty CSWMFT
Board correspondence**

**Aaron Christopher
Knapp, BSSW, LSW,
CDCA
NASW Member
ID: 886836812**

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DELETE THE COPY
YOU RECEIVED.**

Beko, Michele

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Friday, June 27, 2025 11:13 AM
To: Jack Bradley
Cc: Robert J. Gargas; Rey Cannon; Mike Failing, lcp@lcpsecutor.org; trothm@wingspan.org; City Council Mail Group; Mike Mason; Jonathan Schuppe; Noelle Williams; Lorain Daily; David Yost AG; ethics@ethics.ohio.gov; paul.nick@ethics.ohio.gov; tips@wews.com; Sherry Glass; Sheriff Jack Hall; senseicobrakai@protonmail.com; Major Steven Scharschmidt; Mike Massie; Clevescene News; Joseph LaVeck; lbischoff@garnett.com; jonathan.walsh@wews.com; Scott.Noll@wews.com; JCaniglia@plained.com
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions

Mayor Bradley,

Thanks for clarifying that “Denied” is your administration’s official stance on whistleblower retaliation and civil rights violations. I’ll make sure that quote is framed prominently in future filings and coverage. It says more in one word than most press conferences do in twenty.

Just one question:

Was that reply vetted by legal counsel, or was that another off-the-cuff move you’d prefer the public not take literally?

Your constituents—and your liability insurer—will no doubt find your approach to documented misconduct refreshingly bold. I’m sure they’ll appreciate the simplicity.

I look forward to your continued cooperation as this unfolds publicly and in court. You may want to keep “Deposed” ready for your next one-word response.

Regards,

Aaron C. Knapp, BSSW, LSW, CDCA

Disabled Veteran | Whistleblower | Social Worker

I'm Forwarding this chain to the News Media so they can see how you speak to a disabled Veteran seeking answers and justice.

Make it a wonderful weekend!

Aaron Christopher Knapp, LSW, CDCA(), BSSW

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On Jun 25, 2025, at 16:07, Aaron Knapp <a4xbeaverman@yahoo.com> wrote:

Jack,

“Denied.”

Impressive. A one-word masterclass in public accountability. I assume that’s the level of engagement Lorain taxpayers can now expect when raising allegations of civil rights violations, whistleblower retaliation, and documented abuse of power.

If I wanted a Magic 8 Ball response, I’d have shaken one. Instead, I got the mayor of a city whose job—last I checked—is to serve, not sneer.

I’ll make sure your reply is framed accordingly when this story airs. You may want to keep your calendar open. Reporters tend to have follow-up questions—more than one word, usually.

Aaron C. Knapp

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 15:17, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

Denied!

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 3:01 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcft.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott Noll@wews.com <Scott.Noll@wews.com>; JCaniglia@plaind.com <JCaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me be unambiguous.

You work for the people. You are not a passive participant in these events, nor are you free to dismiss public instructions with one-liners like “Thank you for your comments.” That may suffice in lesser matters—but not here, not when civil rights violations, whistleblower retaliation, and federal crimes under color of law are on the record and under your watch.

I am not seeking your permission. I am instructing you, as my government, under the full protection of the Constitution of the United States. This communication is not a “comment” – it is a lawful directive from a constituent to an elected official.

You may choose to ignore that instruction. If so, you will face it again—through deposition, through discovery, and ultimately through public judgment.

Your job is not to issue pleasantries. Your job is to protect the civil liberties of the residents of Lorain. That includes me.

Failure to comply with this final directive and respond substantively to the settlement offer already presented will be taken as formal declination, and all further remedies will proceed through the courts and press as outlined.

Govern accordingly.

Aaron Christopher Knapp, BSSW, LSW, CDCA
Disabled Veteran | Social Worker | Whistleblower
4220 Talbot Lane | Lorain, OH 44055
(216) 659-9899 | a4xbeaverman@yahoo.com

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 14:04, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments, Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 2:00 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; sensenecobrakai@protonmail.com <sensenecobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lctdf.com>; Mike Massie <MMASSIE@lctdf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott.Noll@wews.com <Scott.Noll@wews.com>; JCaniglia@plaind.com <JCaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me make something clear: I don't have to "understand" your political balancing act. That's your job—not mine. My job is to hold public officials accountable when they fail to act, enable misconduct, or try to sidestep responsibility behind vague references to "community interests."

What you've called "balancing" is, in reality, evasion. And I'm not obligated to tolerate it, respect it, or fall in line with it—especially when your administration green-lit or ignored retaliatory behavior that violated my rights.

You may think deflecting to your office or suggesting private meetings is enough to minimize public exposure. It's not. This is about public harm and public accountability. So yes, I will keep addressing you—and every official copied here—because silence and backdoor excuses are how corruption thrives.

You don't get to dictate the terms of this conversation. Not when your silence has cost me my career, my reputation, and my health.

You know what needs to be done. Either act with integrity—or keep trying to spin this while the public watches.

- Aaron C. Knapp

BSSW, LSW, CDCA

Disabled Veteran & Public Advocate

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 13:55, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments, but you need to realize that I have to balance the needs and interests of the entire community, not just yours. As I have told you in the past, if you have specific concerns, please feel free to schedule a separate meeting with my office. As always, your input is valuable in helping me understand the community's needs and concerns. Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 1:48 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargas <rjgargas@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <mike.mason@woio.com>; Jonathan Schuppe <jonathan.schuppe@nbcuni.com>; Noelle Williams <noelle.williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <agocares@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <sherry.glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com

<senseicobrakai@protonmail.com>, Major Steven Scharschmidt <:sscharschmidt@lcdtf.com>; Mike Massie <mmassie@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityofforain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott.Noll@wews.com <scott.noll@wews.com>; JCaniglia@plaind.com <jcaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender

<a4xbeaverman@yahoo.com>

Make sure you trust this sender before taking any actions.

Mayor Bradley,

I appreciate your comment that constructive suggestions are welcome. I would only add this:

Your role as Mayor does not entitle you to dictate how, when, or in what tone I speak on matters of public concern—especially those involving civil rights violations, whistleblower retaliation, and disability-based targeting carried out under color of law.

This isn't about being "kept in the loop." I *am* the loop—because your administration made me part of it through a sustained campaign of retaliation and silence.

Your office gave tacit approval to Chief McCann's actions against me and others. At minimum, you permitted your subordinates to deny the existence of emails that I now have in hand. You failed to initiate—or demand—a thorough, impartial investigation. You allowed reputational and economic damage to mount unchecked. That is not passive oversight. That is abdication.

The buck stops with you.

The First Amendment protects my right to petition the government, expose misconduct, and hold public officials accountable. That right is not suspended because you've referred the matter to counsel. Nor does it vanish when the facts become inconvenient.

I will continue to document, publish, and pursue accountability through every lawful channel available. Direct communication with elected and appointed

officials remains one of those channels—and always will be.

Respectfully,
Aaron C. Knapp
BSSW, LSW, CDCA
Disabled Veteran & Public Advocate

Aaron Christopher Knapp, BSSW, LSW, CDCA
NASW Member ID: 886836612

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On Wednesday, June 25, 2025 at 01:40:01 PM EDT, Bradley, Jack <jack_bradley@cityoflorain.org> wrote

I have no problem being kept in the loop (and all constructive comments and suggestions are appreciated). Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 12:13 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargas <rjgargas@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yast AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com

<senseicobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott Noll@wews.com <Scott.Noll@wews.com>; JCaniglia@plaind.com <JCaniglia@plaind.com>

Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference
Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Correction Friday June 27 2025.

Aaron Christopher Knapp, LSW, CDCA(p),BSSW

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On Jun 25, 2025, at 11:34, Aaron Knapp <a4xbeaverman@yahoo.com> wrote:

Mayor Bradley,

Thank you for your response,

While I acknowledge that the City has referred this matter to legal counsel, please be advised that I am fully within

my constitutional rights to continue corresponding with elected and appointed public officials regarding matters of public concern—particularly those involving allegations of civil rights violations, whistleblower retaliation, and misuse of public resources.

As a private citizen and whistleblower, my right to petition the government is explicitly protected under the First Amendment to the United States Constitution. This includes the right to directly contact government officials in matters affecting public integrity, policy, and public safety.

- In *Pickering v. Board of Education*, 391 U.S. 563 (1968), the U.S. Supreme Court recognized that citizens (and public

- employees) have the right to speak on matters of public concern without fear of retaliation or suppression.
- In *Garrison v. Louisiana*, 379 U.S. 64 (1964), the Court affirmed that public officials are subject to public scrutiny and criticism as a core component of democratic accountability.
 - *California Motor Transport Co. v. Trucking Unlimited*, 404 U.S. 508 (1972), further established the right to petition

government
bodies and
officials as
"among the
most precious of
the liberties
safeguarded by
the Bill of
Rights."

Furthermore, public officials may not shield themselves from direct accountability by unilaterally declaring that only legal counsel may be contacted, especially when the communication involves documented allegations of abuse of power under color of law (42 U.S.C. § 1983) and violations of anti-retaliation provisions under both Ohio and federal whistleblower laws.

If the City chooses to coordinate its formal response through legal channels, that is its prerogative. However, it does not—and cannot—preclude me from communicating directly with

those entrusted to serve the public.

Respectfully,

Aaron C. Knapp

BSSW, LSW, CDCA

NASW Member #886836612

**Aaron Christopher Knapp, LSW,
CDCA(p), BSSW**

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On Jun 25, 2025, at 10:48, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

This matter is being handled by our legal department. Please direct all further correspondence regarding this matter to our legal counsel. Thank you, Jack

From: Aaron Knapp <a4xbeaverman@yahoo

a.com>
Sent: Tuesday, June 24,
2025 11:21 PM
To: Bradley, Jack
<Jack_Bradley@cityoflorain.org>; Robert J.
Gargasz
<rgargasz@gmail.com>
>; Carrion, Rey
<Rey_Carrion@cityoflorain.org>; Failing, Mike
<Mike_Failing@cityoflorain.org>;
lcp@lcprosecutor.org
<lcp@lcprosecutor.org>
>; trothm@wingspan.org
<trothm@wingspan.org>
>; City Council Mail
Group
<CityCouncilMailGroup@cityoflorain.org>;
Mike Mason
<mike.mason@woio.com>; Jonathan Schuppe
<jonathan.schuppe@ncuni.com>; Noelle
Williams
<noelle.williams@woio.com>; Lorain Daily
<erik@loraindaily.com>
>; David Yost AG
<agocares@ohioagd.gov>;
ethics@ethics.ohio.gov
<ethics@ethics.ohio.gov>;
paul.nick@ethics.ohio.gov
<paul.nick@ethics.ohio.gov>; tips@wews.com
<tips@wews.com>;
Sherry Glass
<sherry.glass@lcfct.org>
>; Sheriff Jack Hall
<jhall@loraincountysheriff.com>;
senseicobrakai@protonmail.com
<senseicobrakai@protonmail.com>; Major
Steven Scharschmidt
<sscharschmidt@lccdf.c

om>; Mike Massie
<mrmassie@cdtf.com>;
Clevescene News
<news@clevescene.co
m>; LaVeck, Joseph
<Joseph_LaVeck@cityof
lorain.org>;
lbischoff@gannett.com
<lbischoff@gannett.co
m>;
jonathan.walsh@wews.
com
<jonathan.walsh@wew
s.com>;
Scott.Noll@wews.com
<Scott.Noll@wews.com
>;
JCaniglia@pland.com
<JCaniglia@pland.com
>

Subject: Re: Final
Demand for Relief –
Whistleblower
Retaliation, Civil-Rights
Abuses & Tortious
Interference Final One-
Time Settlement Offer

External sender
<sa4xbeaverman@yahoo
.com>
Make sure you trust this
sender before taking
any actions.

Dear Mayor Bradley,
Director Carrion, Acting
Chief Felling,
Administrator Weitzel,
and Applewood HR:

As an 80% service-
connected veteran with
PTSD, a NASW-
licensed social worker,
and a former
Crossroads clinician, I
have endured a two-
year campaign of
retaliation, defamation,
and unlawful
interference at your
hands. Now, newly
disclosed emails from
Assistant Law Director

LaVeck—most notably those exchanged with Bill Hegerty, a CSWMFT Board member—confirm beyond doubt how Chief McCann weaponized his office:

1. **Board Communications (Bill Hegerty) – Irrefutable Proof of Retaliation**
In May 2023, Bill Hegerty (CSWMFT Board member) emailed Chief McCann expressing shock that my protected complaints were portrayed as “unethical conduct.” Those exchanges show McCann intentionally misrepresenting my advocacy to Hegerty, prompting a bad-faith licensing complaint that wasted thousands of city man-hours and resources.
2. **Unlawful Disclosure & Defamation**
McCann sent Applewood/Crossroads and Administrator Weitzel unredacted copies of my private LPD complaints (screens marked “CLEIRS Administrative”), falsely branding me

"unhinged" and "erratic." That defamation destroyed my reputation and led directly to my termination—despite Hegerty warning McCann the allegations lacked any factual basis

3. **Tortious**

Interference

By leveraging his office to poison both Applewood and the Court against me, Chief McCann—acting with Weitzel's cooperation—intentionally induced breach of my employment agreements, costing me over \$49,000 in salary, benefits, sign-on bonuses, and five weeks' vacation. Applewood only reinstated my GAL role after I sued; they never restored my Crossroads clinician position, compounding my economic and reputational harm.

4. **Color-of-Law Abuse & Harassment**

Despite explicit requests to cease, Chief McCann continued emailing me from

@cityoflorain.gov—violating Ohio's Telecommunications Harassment statute (R.C. 2917.21). Your own policies promise discipline for such conduct—yet none was taken.

0. **Disability-Based Targeting**

As a documented PTSD sufferer with a service dog, I was traumatized when McCann labeled my startle response "irrational" and exploited my disability to justify his misconduct.

One-Time Settlement Offer: \$450,000

In light of these indisputable facts and to avoid protracted litigation, I hereby extend a one-time offer to release all claims against the City of Lorain, Mayor Bradley, Director Carron, Chief McCann, Administrator Weitzel, and Applewood Centers—for a total settlement of **\$450,000**. This offer expires at **5 PM on Friday, July 12, 2025**. Please refer this email to your insurers or delay; if I do not receive

a binding acceptance by that deadline, I will initiate suit immediately.

Why \$450,000 is Exceptionally Fair

- **Conservative Verdict Estimate:** A jury could easily award over \$1.2 million when accounting for lost wages, reputational harm, emotional distress, and punitive damages.
- **Taxpayer Savings:** Settling at \$450K conserves city and court resources—avoiding costly depositions, discovery, and trial logistics.
- **Proportionality:** My demand is just 37% of the projected high-end verdict, striking a reasonable balance between the harm suffered and the risks of continued litigation.

The enclosed LaVeck ↔ Hegerty email chain leaves no room for doubt. I await your prompt acknowledgment.

Addendum:

I also strongly urge you to tender this settlement demand to your liability insurer—CORSA (or your designated

provider)—immediately upon receipt, to ensure prompt coverage and avoid any unnecessary coverage disputes.

Respectfully,
Aaron C. Knapp
4220 Talbot Lane
Lorain, OH 44055
(216) 859-8899
aakn@beaverman@yahoo.com

Enclosure: LaVeck —
Hegerty CSWMMFT
Board correspondence

Aaron Christopher
Knapp, BSSW, LSW,
CDCA
NASW Member
ID: 866836612

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THE SENDER AND
DELETE THE COPY
YOU RECEIVED.

Beko, Michele

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Thursday, June 26, 2025 9:54 AM
To: Jack Bradley
Cc: Robert J. Gargasz; Rey Carrion; Mike Failing; lcp@lcprosecutor.org; trothm@wingspan.org; City Council Mail Group; Mike Mason; Jonathan Schuppe; Neelle Williams; Lorain Daily; David Yost AG; ethics@ethics.ohio.gov; paul.nick@ethics.ohio.gov; tips@wews.com; Sherry Glass; Sheriff Jack Hall; senseicobrakal@protonmail.com; Major Steven Scharschmidt; Mike Massie, Clevelscens-News; Joseph LaVeck; lbischoff@gannett.com; jonathan.walsh@wews.com; Scott Noll@wews.com; JCariglia@pland.com
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>

Make sure you trust this sender before taking any actions.

Mayor Bradley,

Your “Denied” response was not just unprofessional—it was a dereliction of your duty as a public servant. When presented with documented allegations of civil rights violations, whistleblower retaliation, defamation, and abuse of office under color of law, your reply was a single word. That silence speaks volumes.

Let's be clear: you work for the people of Lorain. You don't get to cherry-pick which constituents deserve answers. You don't get to stonewall when misconduct surfaces. And you certainly don't get to reduce matters of constitutional significance to dismissive quips.

You've now been placed on written notice—repeatedly—that your administration enabled and engaged in retaliatory, defamatory, and discriminatory actions. You've been offered a one-time resolution that would have saved the City substantial resources. You chose evasion over engagement.

That choice has consequences.

As previously stated, failure to respond substantively constitutes formal declination. Legal proceedings will begin as outlined, and public scrutiny will follow. Your “Denied”

email will be Exhibit A—an emblem of your administration's hostility toward transparency and accountability.

I encourage you to consult with your legal counsel, your insurer, and your conscience if not for me, then for the taxpayers who will soon foot the bill for your inaction.

Govern accordingly.

You'll be hearing from the press—and the courts.

Respectfully,

Aaron Christopher Knapp, BSSW, LSW, CDCA

Disabled Veteran | Whistleblower | Public Advocate

(216) 659-9899 | a4xbeaverman@yahoo.com

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 16:07, Aaron Knapp <a4xbeaverman@yahoo.com> wrote:

Jack,

"Denied."

Impressive. A one-word masterclass in public accountability. I assume that's the level of engagement Lorain taxpayers can now expect when raising allegations of civil rights violations, whistleblower retaliation, and documented abuse of power.

If I wanted a Magic 8 Ball response, I'd have shaken one. Instead, I got the mayor of a city whose job—last I checked—is to serve, not sneer.

I'll make sure your reply is framed accordingly when this story airs. You may want to keep your calendar open. Reporters tend to have follow-up questions—more than one word, usually.

Aaron C. Knapp

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 15:17, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

Denied!

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 3:01 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com

<jonathan.walsh@wews.com>; Scott.Noll@wews.com <Scott.Noll@wews.com>;
JCaniglia@plaind.com <JCaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses &
Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me be unambiguous.

You work for the people. You are not a passive participant in these events, nor are you free to dismiss public instructions with one-liners like “Thank you for your comments.” That may suffice in lesser matters—but not here, not when civil rights violations, whistleblower retaliation, and federal crimes under color of law are on the record and under your watch.

I am not seeking your permission. I am instructing you, as my government, under the full protection of the Constitution of the United States. This communication is not a “comment”—it is a lawful directive from a constituent to an elected official.

You may choose to ignore that instruction. If so, you will face it again—through deposition, through discovery, and ultimately through public judgment.

Your job is not to issue pleasantries. Your job is to protect the civil liberties of the residents of Lorain. That includes me.

Failure to comply with this final directive and respond substantively to the settlement offer already presented will be taken as formal declination, and all further remedies will proceed through the courts and press as outlined.

Govern accordingly.

Aaron Christopher Knapp, BSSW, LSW, CDCA
Disabled Veteran | Social Worker | Whistleblower
4220 Talbot Lane | Lorain, OH 44055
(216) 659-9899 | a4xbeaverman@yahoo.com

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 14:04, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments. Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 2:00 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargas <rjgargas@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@icprosecutor.org <lcp@icprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erd@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@icfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharf Schmidt <SScharfSchmidt@icdtf.com>; Mike Massie <MMASSIE@icdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph

<Joseph_LaVeck@cityofforain.org>; lbischoff@gannett.com
<lbischoff@gannett.com>; jonathan.walsh@wews.com
<jonathan.walsh@wews.com>; Scott.Noll@wews.com
<Scott.Noll@wews.com>; JCaniglia@pland.com
<JCaniglia@pland.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me make something clear: I don't have to "understand" your political balancing act. That's your job—not mine. My job is to hold public officials accountable when they fail to act, enable misconduct, or try to sidestep responsibility behind vague references to "community interests."

What you've called "balancing" is, in reality, evasion. And I'm not obligated to tolerate it, respect it, or fall in line with it – especially when your administration green-lit or ignored retaliatory behavior that violated my rights.

You may think deflecting to your office or suggesting private meetings is enough to minimize public exposure. It's not. This is about public harm and public accountability. So yes, I will keep addressing you—and every official copied here—because silence and backdoor excuses are how corruption thrives.

You don't get to dictate the terms of this conversation. Not when your silence has cost me my career, my reputation, and my health.

You know what needs to be done. Either act with integrity—or keep trying to spin this while the public watches.

- Aaron C. Knapp

BSSW, LSW, CDCA

Disabled Veteran & Public Advocate

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 13:55, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments, but you need to realize that I have to balance the needs and interests of the entire community, not just yours. As I have told you in the past, if you have specific concerns, please feel free to schedule a separate meeting with my office. As always, your input is valuable in helping me understand the community's needs and concerns. Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 1:48 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason

<mike.mason@woio.com>; Jonathan Schuppe
<jonathan.schuppe@nbcuni.com>; Noelle Williams
<noelle.williams@woio.com>; Lorain Daily
<erik@loraindaily.com>; David Yost AG
<agocares@ohioago.gov>; ethics@ethics.ohio.gov
<ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov
<paul.nick@ethics.ohio.gov>; tips@wews.com
<tips@wews.com>; Sherry Glass
<sherry.glass@lcfct.org>; Sheriff Jack Hall
<jhall@loraincountysheriff.com>;
senseicobrakai@protonmail.com
<senseicobrakai@protonmail.com>; Major Steven
Scharschmidt <sscharschmidt@lcdtf.com>; Mike Massie
<mmassie@lcdtf.com>; Clevescene News
<news@clevescene.com>; LaVeck, Joseph
<Joseph_LaVeck@cityoflorain.org>;
fbischoff@gannett.com <lbischoff@gannett.com>;
jonathan.walsh@wews.com
<jonathan.walsh@wews.com>; Scott Noll@wews.com
<scott.noll@wews.com>; JCaniglia@plaind.com
<jcaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower
Retaliation, Civil-Rights Abuses & Tortious Interference
Final One-Time Settlement Offer

External sender

<a4xbeaverman@yahoo.com>

Make sure you trust this sender before taking any actions.

Mayor Bradley,

I appreciate your comment that constructive suggestions are welcome. I would only add this:

Your role as Mayor does not entitle you to dictate how, when, or in what tone I speak on matters of public concern—especially those involving civil rights violations, whistleblower retaliation, and disability-based targeting carried out under color of law.

This isn't about being "kept in the loop." I *am* the loop—because your administration made me part of it through a sustained campaign of retaliation and silence.

Your office gave tacit approval to Chief McCann's actions against me and others. At minimum, you permitted your subordinates to deny the existence of emails that I now have in hand. You failed to initiate—or demand—a thorough, impartial investigation. You allowed reputational and economic damage to mount unchecked. That is not passive oversight. That is abdication.

The buck stops with you.

The First Amendment protects my right to petition the government, expose misconduct, and hold public officials accountable. That right is not suspended because you've referred the matter to counsel. Nor does it vanish when the facts become inconvenient.

I will continue to document, publish, and pursue accountability through every lawful channel available. Direct communication with elected and appointed officials remains one of those channels—and always will be.

Respectfully,
Aaron C. Knapp
BSSW, LSW, CDCA
Disabled Veteran & Public Advocate

Aaron Christopher Knapp, BSSW, LSW, CDCA
NASW Member ID: 886836612

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On Wednesday, June 25, 2025 at 01:40:01 PM EDT,
Bradley, Jack <jack_bradley@cityoflorain.org> wrote

I have no problem being kept in the loop (and all constructive comments and suggestions are appreciated). Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 12:13 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe

<Jonathan.Schuppe@nbcuni.com>; Noelle Williams
<Noelle.Williams@woio.com>; Lorain Daily
<erik@loraindaily.com>; David Yost AG
<AGOCARES@ohio.gov>; ethics@ethics.ohio.gov
<ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov
<paul.nick@ethics.ohio.gov>; tips@wews.com
<tips@wews.com>; Sherry Glass
<Sherry.Glass@lcfct.org>; Sheriff Jack Hall
<jhall@loraincountysheriff.com>;
senseicobrakai@protonmail.com
<senseicobrakai@protonmail.com>; Major Steven
Scharschmidt <SScharschmidt@lctdf.com>; Mike
Massie <MMASSIE@lctdf.com>; Clevescene News
<news@clevescene.com>; LaVeck, Joseph
<Joseph_LaVeck@cityoflorain.org>;
lbischoff@gannett.com <lbischoff@gannett.com>;
jonathan.walsh@wews.com
<jonathan.walsh@wews.com>; Scott.Noll@wews.com
<Scott.Noll@wews.com>; JCaniglia@pland.com
<JCaniglia@pland.com>

Subject: Re: Final Demand for Relief – Whistleblower
Retaliation, Civil-Rights Abuses & Tortious Interference
Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
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actions.

Correction Friday June 27 2025.

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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THE COPY YOU RECEIVED**

On Jun 26, 2025, at 11:34, Aaron Knapp
<a4xbeaverman@yahoo.com> wrote:

Mayor Bradley,

Thank you for your response.

While I acknowledge that the City has referred this matter to legal counsel, please be advised that I am fully within my constitutional rights to continue corresponding with elected and appointed public officials regarding matters of public concern—particularly those involving allegations of civil rights violations, whistleblower retaliation, and misuse of public resources.

As a private citizen and whistleblower, my right to petition the government is explicitly protected under the First Amendment to the United States Constitution. This includes the right to directly contact government officials in matters affecting public integrity, policy, and public safety.

- In *Pickering v. Board of Education*, 391 U.S. 563 (1968), the U.S.

Supreme Court recognized that citizens (and public employees) have the right to speak on matters of public concern without fear of retaliation or suppression.

- In *Garrison v. Louisiana*, 379 U.S. 64 (1964), the Court affirmed that public officials are subject to public scrutiny and criticism as a core component of democratic accountability.
- *California Motor Transport Co. v. Trucking Unlimited*, 404

U.S. 508 (1972),
further
established the
right to petition
government
bodies and
officials as
"among the
most precious of
the liberties
safeguarded by
the Bill of
Rights."

Furthermore, public officials may not shield themselves from direct accountability by unilaterally declaring that only legal counsel may be contacted, especially when the communication involves documented allegations of abuse of power under color of law (42 U.S.C. § 1983) and violations of anti-retaliation provisions under both Ohio and federal whistleblower laws.

If the City chooses to coordinate its formal response through legal

channels, that is its prerogative. However, it does not—and cannot—preclude me from communicating directly with those entrusted to serve the public.

Respectfully,

Aaron C. Knapp

BSSW, LSW, CDCA

NASW Member #886836612

Aaron Christopher Knapp, LSW,
CDCA(p),BSSW

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On Jun 25, 2025, at 10:48, Bradley, Jack <Jack_Bradley@claydofrain.org> wrote.

This matter is being handled by our legal department. Please direct all further correspondence

regarding this matter
to our legal
counsel. Thank
you. Jack

From: Aaron Knapp
<a4xbeaverman@yahoo.com>
Sent: Tuesday, June 24,
2025 11:21 PM
To: Bradley, Jack
<Jack_Bradley@cityoflorain.org>; Robert J.
Gargasz
<rjgargasz@gmail.com>
>; Carrion, Rey
<Rey_Carrion@cityoflorain.org>; Failing, Mike
<Mike_Failing@cityoflorain.org>;
lcp@lcpProsecutor.org
<lcp@lcpProsecutor.org>
>; trothm@wingspan.org
<trothm@wingspan.org>; City Council Mail
Group
<CityCouncilMailGroup@cityoflorain.org>;
Mike Mason
<mike.mason@woio.com>; Jonathan Schuppe
<jonathan.schuppe@nb.cuni.com>; Noelle
Williams
<noelle.williams@woio.com>; Lorain Daily
<erik@loraindaily.com>
>; David Yost AG
<agocares@ohioago.gov>;
ethics@ethics.ohio.gov
<ethics@ethics.ohio.gov>;
paul.nick@ethics.ohio.gov
<paul.nick@ethics.ohio.gov>; tips@wews.com
<tips@wews.com>;
Sherry Glass
<sherry.glass@lcfct.org>; Sheriff Jack Hall
<jhall@loraincountyshe

riff.com>;
senseicobrakai@proton
mail.com
<senseicobrakai@proton
mail.com>; Major
Steven Scharschmidt
<sscharschmidt@lcdtf.c
om>; Mike Massie
<mmassie@lcdtf.com>;
Clevescene News
<news@clevescene.co
m>; LaVeck, Joseph
<Joseph_LaVeck@cityof
lorain.org>;
lbischoff@gannett.com
<lbischoff@gannett.co
m>;
jonathan.walsh@wews
.com
<jonathan.walsh@wew
s.com>;
Scott.Noll@wews.com
<Scott.Noll@wews.com
>;
JCaniglia@plaiind.com
<JCaniglia@plaiind.com
>

Subject: Re: Final
Demand for Relief –
Whistleblower
Retaliation, Civil-Rights
Abuses & Tortious
Interference Final One-
Time Settlement Offer

External sender

«a4xbeavemen@yaho
o.com»

Make sure you trust this
sender before taking
any actions.

Dear Mayor Bradley,
Director Carrion, Acting
Chief Failing,
Administrator Weitzel,
and Applewood HR:

As an 80% service-
connected veteran with
PTSD, a NASW-
licensed social worker,
and a former
Crossroads clinician, I

have endured a two-year campaign of retaliation, defamation, and unlawful interference at your hands. Now, newly disclosed emails from Assistant Law Director LaVeck—most notably those exchanged with Bill Hegerty, a CSWMFT Board member—confirm beyond doubt how Chief McCann weaponized his office:

1. **Board Communications (Bill Hegerty) – Irrefutable Proof of Retaliation**
In May 2023, Bill Hegerty (CSWMFT Board member) emailed Chief McCann expressing shock that my protected complaints were portrayed as “unethical conduct.” Those exchanges show McCann intentionally misrepresenting my advocacy to Hegerty, prompting a bad-faith licensing complaint that wasted thousands of city man-hours and resources.
2. **Unlawful Disclosure & Defamation**
McCann sent Applewood/Crossroads and Administrator Weitzel unredacted copies of my

private LPD
complaints
(screens
marked
"CLEIRS
Administrative")
, falsely
branding me
"unhinged" and
"erratic." That
defamation
destroyed my
reputation and
led directly to
my
termination—
despite Hegerty
warning
McCann the
allegations
lacked any
factual basis.

3. **Tortious**

Interference

By leveraging
his office to
poison both
Applewood and
the Court
against me,
Chief

McCann—

acting with

Weitzel's

cooperation—

intentionally

induced breach

of my

employment

agreements,

costing me over

\$49,000 in

salary, benefits,

sign-on

bonuses, and

five weeks'

vacation.

Applewood only

reinstated my

GAL role after I

sued; they

never restored

my Crossroads-

clinician

position,

compounding

my economic

and reputational

harm.

4. **Color-of-Law**

Abuse &

Harassment
Despite explicit requests to cease, Chief McCann continued emailing me from @cityoflorain.gov—violating Ohio's Telecommunications Harassment statute (R.C. 2917.21). Your own policies promise discipline for such conduct—yet none was taken.

Disability-Based Targeting
As a documented PTSD sufferer with a service dog, I was traumatized when McCann labeled my startle response "irrational" and exploited my disability to justify his misconduct.

One-Time Settlement Offer: \$450,000

In light of these indisputable facts and to avoid protracted litigation, I hereby extend a one-time offer to release all claims against the City of Lorain, Mayor Bradley, Director Carrion, Chief McCann, Administrator

Weitzel, and Applewood Centers—for a total settlement of \$450,000. This offer expires at 5 PM on Friday, July 12, 2025. Please refer this email to your insurers or delay; if I do not receive a binding acceptance by that deadline, I will initiate suit immediately.

Why \$450,000 Is Exceptionally Fair

- **Conservative Verdict Estimate:** A jury could easily award over \$1.2 million when accounting for lost wages, reputational harm, emotional distress, and punitive damages.
- **Taxpayer Savings:** Settling at \$450K conserves city and court resources—avoiding costly depositions, discovery, and trial logistics.
- **Proportionality:** My demand is just 37% of the projected high-end verdict, striking a reasonable balance between the harm suffered and the risks of continued litigation.

The enclosed LaVeck — Hegarty email chain leaves no room for doubt. I await your prompt acknowledgment.

Addendum:

I also strongly urge you to tender this settlement demand to your liability insurer—CORSA (or your designated provider)—immediately upon receipt, to ensure prompt coverage and avoid any unnecessary coverage disputes.

Respectfully,

Aaron C. Knapp
4220 Talbot Lane
Lorain, OH 44055
(216) 859-8899
a4xbeaverman@yahoo.com

Enclosure: LaVeck ↔
Hegarty CSMMFT
Board correspondence

**Aaron Christopher
Knapp, BSSW, LSW,
CDCA
NASW Member
ID: 886836612**

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ELECTRONIC
MESSAGE
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DISTRIBUTION, OR
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TRANSMISSION IN
ERROR, PLEASE
IMMEDIATELY NOTIFY
THE SENDER AND
DELETE THE COPY
YOU RECEIVED

Beko, Michele

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 4:07 PM
To: Jack Bradley
Cc: Robert J. Gargas; Rey Carrion; Mike Failing; lcp@lcpProsecutor.org; trothm@wingspan.org; City Council Mail Group; Mike Mason; Jonathan Schuppe; Noelle Williams; Lorain Daily; David Yost AG; ethics@ethics.ohio.gov; paul.nick@ethics.ohio.gov; tips@wews.com; Sherry Glass; Sheriff Jack Hall; senseicabrakai@protonmail.com; Major Steven Scharschmidt; Mike Massie; ClevelandScene-News; Joseph LaVeck; lbischoff@gannett.com; jonathan.walsh@wews.com; Scott.Noll@wews.com; JCaniglia@pland.com
Subject: Re: Final Demand for Relief - Whistleblower Retaliation, Civil Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Jack,

"Denied."

Impressive. A one-word masterclass in public accountability. I assume that's the level of engagement Lorain taxpayers can now expect when raising allegations of civil rights violations, whistleblower retaliation, and documented abuse of power.

If I wanted a Magic 8 Ball response, I'd have shaken one. Instead, I got the mayor of a city whose job—last I checked—is to serve, not sneer.

I'll make sure your reply is framed accordingly when this story airs. You may want to keep your calendar open. Reporters tend to have follow-up questions—more than one word, usually.

Aaron C. Knapp

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 15:17, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

Denied!

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 3:01 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGQCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcft.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lctdf.com>; Mike Massie <MMASSIE@lctdf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; Ibischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott.Noil@wews.com <Scott.Noil@wews.com>; JCaniglia@pland.com <JCaniglia@pland.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me be unambiguous.

You work for the people. You are not a passive participant in these events, nor are you free to dismiss public instructions with one-liners like “Thank you for your comments.” That may suffice in lesser matters—but not here, not when civil rights violations, whistleblower retaliation, and federal crimes under color of law are on the record and under your watch.

I am not seeking your permission. I am instructing you, as my government, under the full protection of the Constitution of the United States. This communication is not a "comment"—it is a lawful directive from a constituent to an elected official.

You may choose to ignore that instruction. If so, you will face it again—through deposition, through discovery, and ultimately through public judgment.

Your job is not to issue pleasantries. Your job is to protect the civil liberties of the residents of Lorain. That includes me.

Failure to comply with this final directive and respond substantively to the settlement offer already presented will be taken as formal declination, and all further remedies will proceed through the courts and press as outlined.

Govern accordingly.

Aaron Christopher Knapp, BSSW, LSW, CDCA

Disabled Veteran | Social Worker | Whistleblower

4220 Talbot Lane | Lorain, OH 44055

(216) 659-9899 | a4xbeaverman@yahoo.com

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 14:04, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments, Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 2:00 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohio.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>; Cleveland News <news@cleveland.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott.Noll@wews.com <Scott.Noll@wews.com>; JCaniglia@pland.com <JCaniglia@pland.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>

Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me make something clear: I don't have to "understand" your political balancing act. That's your job—not mine. My job is to hold public officials accountable when they fail to act, enable misconduct, or try to sidestep responsibility behind vague references to "community interests."

What you've called "balancing" is, in reality, evasion. And I'm not obligated to tolerate it, respect it, or fall in line with it especially when your administration green-lit or ignored retaliatory behavior that violated my rights.

You may think deflecting to your office or suggesting private meetings is enough to minimize public exposure. It's not. This is about public harm and public accountability. So yes, I will keep addressing you—and every official copied here—because silence and backdoor excuses are how corruption thrives.

You don't get to dictate the terms of this conversation. Not when your silence has cost me my career, my reputation, and my health.

You know what needs to be done. Either act with integrity—or keep trying to spin this while the public watches.

— Aaron C. Knapp

BSSW, LSW, CDCA

Disabled Veteran & Public Advocate

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 13:55, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments, but you need to realize that I have to balance the needs and interests of the entire community, not just yours. As I have told you in the past, if you have specific concerns, please feel free to schedule a separate meeting with my office. As always, your input is valuable in helping me understand the community's needs and concerns. Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 1:48 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <mike.mason@woio.com>; Jonathan Schuppe <jonathan.schuppe@nbcuni.com>; Noelle Williams <nnoelle.williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <agocares@ohio.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <sherry.glass@lcfc.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <sscharschmidt@lctdf.com>; Mike Massie <mmassie@lctdf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott.Noll@wews.com <scott.noll@wews.com>; JCaniglia@plaind.com <jcaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>

Make sure you trust this sender before taking any actions.

Mayor Bradley,

I appreciate your comment that constructive suggestions are welcome. I would only add this.

Your role as Mayor does not entitle you to dictate how, when, or in what tone I speak on matters of public concern—especially those involving civil rights violations, whistleblower retaliation, and disability-based targeting carried out under color of law.

This isn't about being "kept in the loop." I *am* the loop—because your administration made me part of it through a sustained campaign of retaliation and silence.

Your office gave tacit approval to Chief McCann's actions against me and others. At minimum, you permitted your subordinates to deny the existence of emails that I now have in hand. You failed to initiate—or demand—a thorough, impartial investigation. You allowed reputational and economic damage to mount unchecked. That is not passive oversight. That is abdication.

The buck stops with you.

The First Amendment protects my right to petition the government, expose misconduct, and hold public officials accountable. That right is not suspended because you've referred the matter to counsel. Nor does it vanish when the facts become inconvenient.

I will continue to document, publish, and pursue accountability through every lawful channel available. Direct communication with elected and appointed officials remains one of those channels—and always will be.

Respectfully,
Aaron C. Knapp
BSSW, LSW, CDCA
Disabled Veteran & Public Advocate

Aaron Christopher Knapp, BSSW, LSW, CDCA
NASW Member ID: 886836612

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On Wednesday, June 25, 2025 at 01:40:01 PM EDT, Bradley, Jack <jack_bradley@cityoflorain.org> wrote:

I have no problem being kept in the loop (and all constructive comments and suggestions are appreciated). Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 12:13 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt

<SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>;
Cleveland News <news@cleveland.com>; LaVeck, Joseph
<Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com
<lbischoff@gannett.com>; jonathan.walsh@wews.com
<jonathan.walsh@wews.com>; Scott Noll@wews.com
<Scott.Noll@wews.com>; JCariglia@pland.com
<JCariglia@pland.com>

Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-
Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Correction Friday June 27 2025.

Aaron Christopher Knapp, LSW, CDCA(p),BSSW

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On Jun 25, 2025, at 11:34, Aaron Knapp
<a4xbeaverman@yahoo.com> wrote:

Mayor Bradley,

Thank you for your response.

While I acknowledge that the City has
referred this matter to legal counsel,
please be advised that I am fully within
my constitutional rights to continue
corresponding with elected and
appointed public officials regarding
matters of public concern—particularly
those involving allegations of civil rights
violations, whistleblower retaliation, and
misuse of public resources.

As a private citizen and whistleblower, my right to petition the government is explicitly protected under the First Amendment to the United States Constitution. This includes the right to directly contact government officials in matters affecting public integrity, policy, and public safety.

- In *Pickering v. Board of Education*, 391 U.S. 563 (1968), the U.S. Supreme Court recognized that citizens (and public employees) have the right to speak on matters of public concern without fear of retaliation or suppression.
- In *Garrison v. Louisiana*, 379 U.S. 64 (1964), the Court affirmed that public officials are subject to public scrutiny and criticism as a core component of democratic accountability.

- California Motor Transport Co. v. Trucking Unlimited, 404 U.S. 508 (1972), further established the right to petition government bodies and officials as “among the most precious of the liberties safeguarded by the Bill of Rights.”

Furthermore, public officials may not shield themselves from direct accountability by unilaterally declaring that only legal counsel may be contacted, especially when the communication involves documented allegations of abuse of power under color of law (42 U.S.C. § 1983) and violations of anti-retaliation provisions under both Ohio and federal whistleblower laws.

If the City chooses to coordinate its formal response through legal channels, that is its prerogative. However, it does not—and cannot—preclude me from communicating directly with those entrusted to serve the public.

Respectfully,

Aaron C. Knapp

BSSW, LSW, CDCA

NASW Member #886836612

Aaron Christopher Knapp, LSW, CDCA(p),BSSW

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On Jun 25, 2025, at 10:48, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

This matter is being handled by our legal department. Please direct all further correspondence regarding this matter to our legal counsel. Thank you, Jack

From: Aaron Knapp
<34xbeaverman@yahoo.com>
Sent: Tuesday, June 24, 2025 11:21 PM
To: Bradley, Jack
<Jack_Bradley@cityoflorain.org>;
Robert J. Gargasz
<rgargasz@gmail.com>; Carrion, Rey
<Rey_Carrion@cityoflorain.org>;
Failing, Mike
<Mike_Failing@cityoflorain.org>;
lcp@lcpProsecutor.org
<lcp@lcpProsecutor.org>;
trothm@wingspan.org
<trothm@wingspan.org>; City Council
Mail Group
<CityCouncilMailGroup@cityoflorain.org>; Mike Mason
<mike.mason@woib.com>; Jonathan
Schuppe

<jonathan.schuppe@nbcuni.com>;
Noelle Williams
<noelle.williams@woio.com>; Lorain
Daily <erik@loraindaily.com>; David
Yost AG <agocares@ohioago.gov>;
ethics@ethics.ohio.gov
<ethics@ethics.ohio.gov>;
paul.nick@ethics.ohio.gov
<paul.nick@ethics.ohio.gov>;
tips@wews.com <tips@wews.com>;
Sherry Glass <sherry.glass@lcfct.org>;
Sheriff Jack Hall
<jhall@loraincountysheriff.com>;
senseicobrakai@protonmail.com
<senseicobrakai@protonmail.com>;
Major Steven Scharschmidt
<sscharschmidt@lcdtf.com>; Mike
Massie <mmassie@lcdtf.com>;
Cleveland News
<news@cleveland.com>; LaVeck
Joseph
<Joseph_LaVeck@cityoflorain.org>;
lbischoff@gannett.com
<lbischoff@gannett.com>;
jonathan.walsh@wews.com
<jonathan.walsh@wews.com>;
Scott.Noll@wews.com
<Scott.Noll@wews.com>;
JCaniglia@pland.com
<JCaniglia@pland.com>;
Subject: Re: Final Demand for Relief –
Whistleblower Retaliation, Civil-Rights
Abuses & Tortious Interference Final
One-Time Settlement Offer

External sender

<94xbeaverman@yahoo.com>
Make sure you trust this sender before
taking any actions.

Dear Mayor Bradley, Director Carron,
Acting Chief Failing, Administrator
Weltzel, and Applewood HR:

As an 80% service-connected veteran
with PTSD, a NASW-licensed social
worker, and a former Crossroads
clinician, I have endured a two-year
campaign of retaliation, defamation, and
unlawful interference at your hands.
Now, newly disclosed emails from
Assistant Law Director LaVeck—most
notably those exchanged with Bill
Hegerty, a CSWMFT Board member—

confirm beyond doubt how Chief McCann weaponized his office:

1. **Board Communications (Bill Hegerty) – Irrefutable Proof of Retaliation**

In May 2023, Bill Hegerty (CSWMFT Board member) emailed Chief McCann expressing shock that my protected complaints were portrayed as “unethical conduct.” Those exchanges show McCann intentionally misrepresenting my advocacy to Hegerty, prompting a bad-faith licensing complaint that wasted thousands of city man-hours and resources.

2. **Unlawful Disclosure & Defamation**

McCann sent Applewood/Crossroads and Administrator Weitzel unredacted copies of my private LPD complaints (screens marked “CLEIRS Administrative”), falsely branding me “unhinged” and “erratic.” That defamation destroyed my reputation and led directly to my termination—despite Hegerty warning McCann the allegations lacked any factual basis.

3. **Tortious Interference**

By leveraging his office to poison both Applewood and the Court against me, Chief McCann—acting with Weitzel’s cooperation—intentionally induced breach of my employment agreements, costing me over \$49,000 in salary, benefits, sign-on bonuses, and five weeks’ vacation. Applewood only reinstated my GAL role after I sued; they never restored my Crossroads clinician position, compounding my economic and reputational harm.

4. **Color-of-Law Abuse & Harassment**

Despite explicit requests to cease, Chief McCann continued emailing me from @cityoflorain.gov—violating Ohio’s Telecommunications Harassment statute (R.C. 2917.21). Your own policies

promise discipline for such conduct—yet none was taken.

5. **Disability-Based Targeting**
As a documented PTSD sufferer with a service dog, I was traumatized when McCann labeled my startle response "irrational" and exploited my disability to justify his misconduct.

One-Time Settlement Offer: \$450,000

In light of these indisputable facts and to avoid protracted litigation, I hereby extend a one-time offer to release all claims against the City of Lorain, Mayor Bradley, Director Carrion, Chief McCann, Administrator Weitzel, and Applewood Centers—for a total settlement of **\$450,000**. This offer expires at **5 PM on Friday, July 12, 2025**. Please refer this email to your insurers or delay; if I do not receive a binding acceptance by that deadline, I will initiate suit immediately.

Why \$450,000 Is Exceptionally Fair

- **Conservative Verdict Estimate:** A jury could easily award over \$1.2 million when accounting for lost wages, reputational harm, emotional distress, and punitive damages.
- **Taxpayer Savings:** Settling at \$450K conserves city and court resources—avoiding costly depositions, discovery, and trial logistics.
- **Proportionality:** My demand is just 37% of the projected high-end verdict, striking a reasonable balance between the harm suffered and the risks of continued litigation.

The enclosed LaVeck ↔ Hegerty email chain leaves no room for doubt. I await your prompt acknowledgment.

Addendum:

I also strongly urge you to tender this settlement demand to your liability insurer—CORSA (or your designated provider)—immediately upon receipt, to ensure prompt coverage and avoid any unnecessary coverage disputes.

Respectfully,

Aaron C. Knapp
4220 Talbot Lane
Lorain, OH 44055
(216) 659-9899
a4xbeaverman@yahoo.com

Enclosure: LaVeck ↔ Hegerty
CSWMFT Board correspondence

**Aaron Christopher Knapp, BSSW,
LSW, CDCA
NASW Member ID: 8868366 #2**

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Beko, Michele

From: no-reply@efilingmail.tylertech.cloud
Sent: Thursday, July 31, 2025 9:08 AM
To: joseph_pritchard@cityoflorain.org
Subject: Accepted Filing Notification for Case No. 2025-00524PQ (AARON C. KNAPP Requester v. LORAIN CITY COUNCIL Respondent)

Warning: Unusual sender <no-reply@efilingmail.tylertech.cloud>

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Filing Accepted

Envelope Number: **177078**

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Filing Details	
Court	File & Serve
Case Number	2025-00524PQ
Case Style	AARON C. KNAPP Requester v. LORAIN CITY COUNCIL Respondent

Date/Time Submitted	7/31/2025 9:01 AM EST
Date/Time Accepted	7/31/2025 9:08 AM EST
Accepted Comments	
Filing Type	MOTION FOR CONTINUANCE
Activity Requested	EFileAndServe
Filed By	Joseph Prtichard

Document Details

Lead File	DOC.pdf
Lead File Page Count	2
	https://ohio.tylertech.cloud/ViewDocuments.aspx?FID=ec7fe44f-b2a4-4a82-8a43-e646e339174f

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Contact [Tyler Technologies](#)

Beko, Michele

From: no-reply@efilingmail.tylertech.cloud
Sent: Thursday, July 31, 2025 9:02 AM
To: Pritchard, Joseph
Subject: Submitted Filing Notification for Case No. 2025-00524PQ (AARON C. KNAPP Requester v. LORAIN CITY COUNCIL Respondent)

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Envelope Number: **177078**

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Filing Details	
Court	File & Serve
Date/Time Submitted:	7/31/2025 9:01 AM EST
Filing Type:	MOTION FOR CONTINUANCE
Activity Requested:	EFileAndServe
Filed By:	Joseph Pritchard

Fee Details	
This envelope is pending review and fees may change	
Case Fee Information	\$0.00
MOTION FOR CONTINUANCE	\$0.00
Total: \$0.00 (The envelope still has pending filings and the fees are subject to change)	

Document Details	
Lead File:	DOC.pdf
Lead File Page Count:	2

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From: no-reply@efilingmail.tylertech.cloud
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To: Pritchard, Joseph
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Filing Submitted
Envelope Number: **177078**

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Court	File & Serve
Date/Time Submitted:	7/31/2025 9:01 AM EST
Filing Type:	MOTION FOR CONTINUANCE
Activity Requested:	EFileAndServe
Filed By:	Joseph Pritchard

Fee Details	
This envelope is pending review and fees may change.	
Case Fee Information	\$0.00
MOTION FOR CONTINUANCE	\$0.00
Total: \$0.00 (The envelope still has pending filings and the fees are subject to change)	

Document Details	
Lead File:	DOC.pdf
Lead File Page Count:	2

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Beko, Michele

From: no-reply@efilingmail.tylertech.cloud
Sent: Thursday, July 31, 2025 9:08 AM
To: joseph_pritchard@cityoflorain.org
Subject: Accepted Filing Notification for Case No. 2025-00524PQ (AARON C. KNAPP Requester v. LORAIN CITY COUNCIL Respondent)

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Case Style	AARON C. KNAPP Requester v. LORAIN CITY COUNCIL Respondent

Date/Time Submitted	7/31/2025 9:01 AM EST
Date/Time Accepted	7/31/2025 9:08 AM EST
Accepted Comments	
Filing Type	MOTION FOR CONTINUANCE
Activity Requested	EFileAndServe
Filed By	Joseph Prtichard

Document Details

Lead File	DOC.pdf
Lead File Page Count	2
	https://ohio.tylertech.cloud/ViewDocuments.aspx?FID=ec7fe44f-b2a4-4a82-8a43-e646e339174f

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[Contact Tyler Technologies](#)

Beko, Michele

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 4:07 PM
To: Jack Bradley
Cc: Robert J. Gargasz; Rey Carrion; Mike Failing; lcp@lcpProsecutor.org; trothm@wingspan.org; City Council Mail Group; Mike Mason; Jonathan Schuppe; Noelle Williams; Lorain Daily; David Yost AG; ethics@ethics.ohio.gov; paul.nick@ethics.ohio.gov; tips@wews.com; Sherry Glass, Sheriff Jack Hall; senseicobrakal@protonmail.com; Major Steven Scharschmidt; Mike Massie, Clevelander News; Joseph LaVeck; lbischoff@gannett.com; jonathan.walsh@wews.com; Scott.Noli@wews.com; JCaniglia@pland.com
Subject: Re: Final Demand for Relief – Whistleblower Retaliation; Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Jack,

“Denied.”

Impressive. A one-word masterclass in public accountability. I assume that’s the level of engagement Lorain taxpayers can now expect when raising allegations of civil rights violations, whistleblower retaliation, and documented abuse of power.

If I wanted a Magic 8 Ball response, I’d have shaken one. Instead, I got the mayor of a city whose job—last I checked—is to serve, not sneer.

I’ll make sure your reply is framed accordingly when this story airs. You may want to keep your calendar open. Reporters tend to have follow-up questions—more than one word, usually.

Aaron C. Knapp

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 15:17, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

Denied!

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 3:01 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfc.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakal@protonmail.com <senseicobrakal@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott.Noll@wews.com <Scott.Noll@wews.com>; JCaniglia@plaind.com <JCaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me be unambiguous.

You work for the people. You are not a passive participant in these events, nor are you free to dismiss public instructions with one-liners like “Thank you for your comments.” That may suffice in lesser matters—but not here, not when civil rights violations, whistleblower retaliation, and federal crimes under color of law are on the record and under your watch.

I am not seeking your permission. I am instructing you, as my government, under the full protection of the Constitution of the United States. This communication is not a “comment”—it is a lawful directive from a constituent to an elected official.

You may choose to ignore that instruction. If so, you will face it again—through deposition, through discovery, and ultimately through public judgment.

Your job is not to issue pleasantries. Your job is to protect the civil liberties of the residents of Lorain. That includes me.

Failure to comply with this final directive and respond substantively to the settlement offer already presented will be taken as formal declination, and all further remedies will proceed through the courts and press as outlined.

Govern accordingly.

Aaron Christopher Knapp, BSSW, LSW, CDCA
Disabled Veteran | Social Worker | Whistleblower
4220 Talbot Lane | Lorain, OH 44055
(216) 659-9899 | a4xbeaverman@yahoo.com

Aaron Christopher Knapp, LSW, CDCA(p),BSSW

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On Jun 25, 2025, at 14:04, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments, Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 2:00 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcprosecutor.org <lcp@lcprosecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcft.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Scharschmidt <SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott Noll@wews.com <Scott.Noll@wews.com>; JCaniglia@plaind.com <JCaniglia@plaind.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>

Make sure you trust this sender before taking any actions.

Mayor Bradley,

Let me make something clear: I don't have to "understand" your political balancing act. That's your job—not mine. My job is to hold public officials accountable when they fail to act, enable misconduct, or try to sidestep responsibility behind vague references to "community interests."

What you've called "balancing" is, in reality, evasion. And I'm not obligated to tolerate it, respect it, or fall in line with it especially when your administration green-lit or ignored retaliatory behavior that violated my rights.

You may think deflecting to your office or suggesting private meetings is enough to minimize public exposure. It's not. This is about public harm and public accountability. So yes, I will keep addressing you—and every official copied here—because silence and backdoor excuses are how corruption thrives.

You don't get to dictate the terms of this conversation. Not when your silence has cost me my career, my reputation, and my health.

You know what needs to be done. Either act with integrity or keep trying to spin this while the public watches.

Aaron C. Knapp

BSSW, LSW, CDCA

Disabled Veteran & Public Advocate

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 13:55, Bradley, Jack
<Jack_Bradley@cityoflorain.org> wrote:

Thank you for your comments, but you need to realize that I have to balance the needs and interests of the entire community, not just yours. As I have told you in the past, if you have specific concerns, please feel free to schedule a separate meeting with my office. As always, your input is valuable in helping me understand the community's needs and concerns. Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 1:48 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargasz <rjgargasz@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <mike.mason@woio.com>; Jonathan Schuppe <jonathan.schuppe@nbcuni.com>; Noelle Williams <noelle.williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <agocares@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <sherry.glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakaj@protonmail.com <senseicobrakaj@protonmail.com>; Major Steven Scharschmidt <sscharschmidt@lcdtf.com>; Mike Massie <mmassie@lcdtf.com>; Clevescene News <news@clevescene.com>; LaVeck, Joseph <Joseph_LaVeck@cityoflorain.org>; lbischoff@gannett.com <lbischoff@gannett.com>; jonathan.walsh@wews.com <jonathan.walsh@wews.com>; Scott Noll@wews.com <scott.noll@wews.com>; JCariglia@pland.com <jcariglia@pland.com>
Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil-Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>

Make sure you trust this sender before taking any actions.

Mayor Bradley,

I appreciate your comment that constructive suggestions are welcome. I would only add this:

Your role as Mayor does not entitle you to dictate how, when, or in what tone I speak on matters of public concern—especially those involving civil rights violations, whistleblower retaliation, and disability-based targeting carried out under color of law.

This isn't about being "kept in the loop." I *am* the loop—because your administration made me part of it through a sustained campaign of retaliation and silence.

Your office gave tacit approval to Chief McCann's actions against me and others. At minimum, you permitted your subordinates to deny the existence of emails that I now have in hand. You failed to initiate—or demand—a thorough, impartial investigation. You allowed reputational and economic damage to mount unchecked. That is not passive oversight. That is abdication.

The buck stops with you.

The First Amendment protects my right to petition the government, expose misconduct, and hold public officials accountable. That right is not suspended because you've referred the matter to counsel. Nor does it vanish when the facts become inconvenient.

I will continue to document, publish, and pursue accountability through every lawful channel available. Direct communication with elected and appointed officials remains one of those channels—and always will be.

Respectfully,
Aaron C. Knapp
BSSW, LSW, CDCA
Disabled Veteran & Public Advocate

Aaron Christopher Knapp, BSSW, LSW, CDCA
NASW Member ID: 886836612

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On Wednesday, June 25, 2025 at 01:40:01 PM EDT, Bradley, Jack <jack_bradley@cityoflorain.org> wrote:

I have no problem being kept in the loop (and all constructive comments and suggestions are appreciated). Jack

From: Aaron Knapp <a4xbeaverman@yahoo.com>
Sent: Wednesday, June 25, 2025 12:13 PM
To: Bradley, Jack <Jack_Bradley@cityoflorain.org>
Cc: Robert J. Gargas <rigargas@gmail.com>; Carrion, Rey <Rey_Carrion@cityoflorain.org>; Failing, Mike <Mike_Failing@cityoflorain.org>; lcp@lcpProsecutor.org <lcp@lcpProsecutor.org>; trothm@wingspan.org <trothm@wingspan.org>; City Council Mail Group <CityCouncilMailGroup@cityoflorain.org>; Mike Mason <Mike.Mason@woio.com>; Jonathan Schuppe <Jonathan.Schuppe@nbcuni.com>; Noelle Williams <Noelle.Williams@woio.com>; Lorain Daily <erik@loraindaily.com>; David Yost AG <AGOCARES@ohioago.gov>; ethics@ethics.ohio.gov <ethics@ethics.ohio.gov>; paul.nick@ethics.ohio.gov <paul.nick@ethics.ohio.gov>; tips@wews.com <tips@wews.com>; Sherry Glass <Sherry.Glass@lcfct.org>; Sheriff Jack Hall <jhall@loraincountysheriff.com>; senseicobrakai@protonmail.com <senseicobrakai@protonmail.com>; Major Steven Schar Schmidt

<SScharschmidt@lcdtf.com>; Mike Massie <MMASSIE@lcdtf.com>;
Clevescene News <news@clevescene.com>; LaVeck, Joseph
<Joseph_LaVeck@cityofbrain.org>; Ibischoff@gannett.com
<Ibischoff@gannett.com>; Jonathan.walsh@wews.com
<jonathan.walsh@wews.com>; Scott.Noll@wews.com
<Scott.Noll@wews.com>; JCaniglia@plaind.com
<JCaniglia@plaind.com>

Subject: Re: Final Demand for Relief – Whistleblower Retaliation, Civil
Rights Abuses & Tortious Interference Final One-Time Settlement Offer

External sender <a4xbeaverman@yahoo.com>
Make sure you trust this sender before taking any actions.

Correction Friday June 27 2025.

Aaron Christopher Knapp, LSW, CDCA(p), BSSW

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On Jun 25, 2025, at 11:34, Aaron Knapp
<a4xbeaverman@yahoo.com> wrote:

Mayor Bradley,

Thank you for your response.

While I acknowledge that the City has
referred this matter to legal counsel,
please be advised that I am fully within
my constitutional rights to continue
corresponding with elected and
appointed public officials regarding
matters of public concern—
particularly those involving allegations
of civil rights violations, whistleblower

retaliation, and misuse of public resources.

As a private citizen and whistleblower, my right to petition the government is explicitly protected under the First Amendment to the United States Constitution. This includes the right to directly contact government officials in matters affecting public integrity, policy, and public safety.

- In *Pickering v. Board of Education*, 391 U.S. 563 (1968), the U.S. Supreme Court recognized that citizens (and public employees) have the right to speak on matters of public concern without fear of retaliation or suppression.
- In *Garrison v. Louisiana*, 379 U.S. 64 (1964), the Court affirmed that public officials are subject to public scrutiny and criticism as a core component of

democratic
accountability.

- California Motor Transport Co. v. Trucking Unlimited, 404 U.S. 508 (1972), further established the right to petition government bodies and officials as “among the most precious of the liberties safeguarded by the Bill of Rights.”

Furthermore, public officials may not shield themselves from direct accountability by unilaterally declaring that only legal counsel may be contacted, especially when the communication involves documented allegations of abuse of power under color of law (42 U.S.C. § 1983) and violations of anti-retaliation provisions under both Ohio and federal whistleblower laws.

If the City chooses to coordinate its formal response through legal channels, that is its prerogative. However, it does not—and cannot—preclude me from communicating directly with those entrusted to serve the public.

Respectfully,

Aaron C. Knapp

BSSW, LSW, CDCA

NASW Member #886836612

Aaron Christopher Knapp, LSW, CDCA(p),BSSW

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On Jun 25, 2025, at 10:48, Bradley, Jack <Jack_Bradley@cityoflorain.org> wrote:

This matter is being handled by our legal department. Please direct all further correspondence regarding this matter to our legal counsel. Thank you. Jack

From: Aaron Knapp
<a4xbeaverman@yahoo.com>
Sent: Tuesday, June 24, 2025 11:21 PM
To: Bradley, Jack
<Jack_Bradley@cityoflorain.org>;
Robert J. Gargas
<rjgargas@gmail.com>; Carrion, Rey
<Rey_Carrion@cityoflorain.org>;
Failing, Mike
<Mike_Failing@cityoflorain.org>;
lcp@lcprosecutor.org
<lcp@lcprosecutor.org>;
trothm@wingspan.org
<trothm@wingspan.org>; City Council
Mail Group
<CityCouncilMailGroup@cityoflorain.org>

g>; Mike Mason
<mike.mason@woio.com>; Jonathan
Schuppe
<jonathan.schuppe@nbcuni.com>;
Noelle Williams
<noelle.williams@woio.com>; Lorain
Daily <erik@loraindaily.com>; David
Yost AG <agocares@ohioago.gov>;
ethics@ethics.ohio.gov
<ethics@ethics.ohio.gov>;
paul.nick@ethics.ohio.gov
<paul.nick@ethics.ohio.gov>;
tips@wews.com <tips@wews.com>;
Sherry Glass <sherry.glass@lcfct.org>;
Sheriff Jack Hall
<jhall@loraincountysheriff.com>;
senseicobrakai@protonmail.com
<senseicobrakai@protonmail.com>;
Major Steven Scharschmidt
<sscharschmidt@lcdf.com>; Mike
Massie <mmassie@lcdf.com>;
ClevelScene News
<news@clevelscene.com>; LaVeck,
Joseph
<Joseph_LaVeck@cityoflorain.org>;
lbischoff@gannett.com
<lbischoff@gannett.com>;
jonathan.walsh@wews.com
<jonathan.walsh@wews.com>;
Scott.Noll@wews.com
<Scott.Noll@wews.com>;
JCaniglia@pland.com
<JCaniglia@pland.com>
Subject: Re: Final Demand for Relief –
Whistleblower Retaliation, Civil-Rights
Abuses & Tortious Interference Final
One-Time Settlement Offer

External sender

<a4xbeaverman@yahoo.com>

Make sure you trust this sender before
taking any actions.

Dear Mayor Bradley, Director Carrion,
Acting Chief Failing, Administrator
Weitzel, and Applewood HR:

As an 80% service-connected veteran
with PTSD, a NASW-licensed social
worker, and a former Crossroads
clinician, I have endured a two-year
campaign of retaliation, defamation, and
unlawful interference at your hands.

Now, newly disclosed emails from Assistant Law Director LaVeck—most notably those exchanged with Bill Hegerty, a CSWMFT Board member—confirm beyond doubt how Chief McCann weaponized his office:

1. **Board Communications (Bill Hegerty) – Irrefutable Proof of Retaliation**

In May 2023, Bill Hegerty (CSWMFT Board member) emailed Chief McCann expressing shock that my protected complaints were portrayed as “unethical conduct.” Those exchanges show McCann intentionally misrepresenting my advocacy to Hegerty, prompting a bad-faith licensing complaint that wasted thousands of city man-hours and resources.

2. **Unlawful Disclosure & Defamation**

McCann sent Applewood/Crossroads and Administrator Weitzel unredacted copies of my private LPD complaints (screens marked “CLEIRS Administrative”), falsely branding me “unhinged” and “erratic.” That defamation destroyed my reputation and led directly to my termination—despite Hegerty warning McCann the allegations lacked any factual basis.

3. **Tortious Interference**

By leveraging his office to poison both Applewood and the Court against me, Chief McCann—acting with Weitzel’s cooperation—intentionally induced breach of my employment agreements, costing me over \$49,000 in salary, benefits, sign-on bonuses, and five weeks’ vacation. Applewood only reinstated my GAL role after I sued; they never restored my Crossroads clinician position, compounding my economic and reputational harm.

4. **Color-of-Law Abuse & Harassment**

Despite explicit requests to cease, Chief McCann continued emailing me from

@cityoflorain.gov—violating Ohio's Telecommunications Harassment statute (R.C. 2917.21). Your own policies promise discipline for such conduct—yet none was taken.

5. **Disability-Based Targeting**
As a documented PTSD sufferer with a service dog, I was traumatized when McCann labeled my startle response "irrational" and exploited my disability to justify his misconduct.

One-Time Settlement Offer: \$450,000

In light of these indisputable facts and to avoid protracted litigation, I hereby extend a one-time offer to release all claims against the City of Lorain, Mayor Bradley, Director Carrion, Chief McCann, Administrator Weitzel, and Applewood Centers—for a total settlement of **\$450,000**. This offer expires at **5 PM on Friday, July 12, 2025**. Please refer this email to your insurers or delay; if I do not receive a binding acceptance by that deadline, I will initiate suit immediately.

Why \$450,000 Is Exceptionally Fair

- **Conservative Verdict Estimate:** A jury could easily award over \$1.2 million when accounting for lost wages, reputational harm, emotional distress, and punitive damages.
- **Taxpayer Savings:** Settling at \$450K conserves city and court resources—avoiding costly depositions, discovery, and trial logistics.
- **Proportionality:** My demand is just 37% of the projected high-end verdict, striking a reasonable balance between the harm suffered and the risks of continued litigation.

The enclosed LaVeck — Hegerty email chain leaves no room for doubt. I await your prompt acknowledgment.

Addendum:

I also strongly urge you to tender the settlement demand to your liability insurer—CORSA (or your designated provider)—immediately upon receipt, to ensure prompt coverage and avoid any unnecessary coverage disputes.

Respectfully,

Aaron C. Knapp
4220 Talbot Lane
Lorain, OH 44055
(216) 659-9899
a4xbeaverman@yahoo.com

Enclosure: LaVeck ↔ Hegerty
CSWMFT Board correspondence

**Aaron Christopher Knapp, BSSW,
LSW, CDCA
NASW Member ID: 886836612**

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